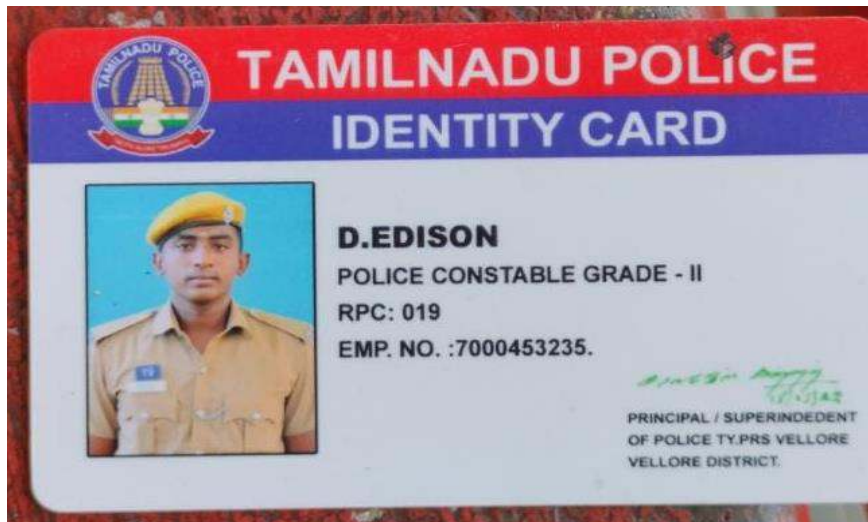


# Placement Details

EDISON D

BU191254



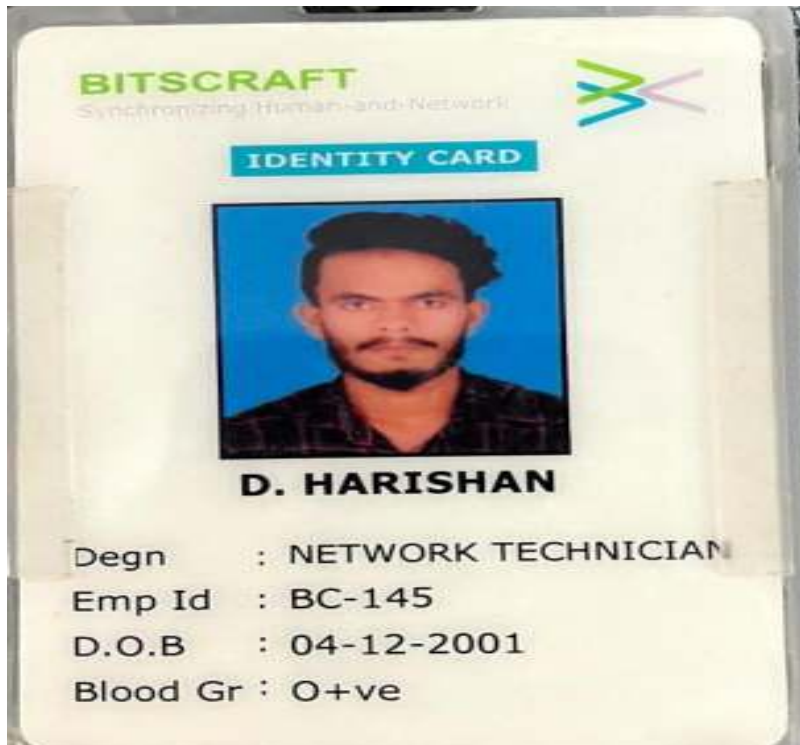
DEEPIKA R

BU191201



**HARISHAN D**

**BU190554**



**MOHANAVEL**

**BU191228**





## GANA OUTSOURCING Pvt. Ltd.

No. 5/582, Velachery Main Road,  
Medavakkam, Chennai-600100.  
+91 7550049116, +91 9884013121  
ganaoutsourcing@gmail.com

NAME: SAI VIGNESH B

Date: 19 - Sep -22

### ANNEXURE I: COMPENSATION PACKAGE

PAY COMPONENTS	AMOUNT IN RS.	
	MONTHLY	ANNUAL
BASIC	₹ 11,550	₹ 1,38,600
HRA	₹ 4,950	₹ 59,400
WORK ALLOWANCES		
SPECIAL ALLOWANCES		
OTHER		
GROSS SALARY	₹ 16,500	₹ 1,98,000
ADD: BENEFITS		
SATUTORY BONUS		
PROVIDEND FUND – COMPANY CONTRIBUTION (12%)	₹ 1,386	₹ 17,136
ESI – COMPANY CONTRIBUTION (3.25%)	₹ 536	₹ 6,432
<b>COST TO THE COMPANY - CTC</b>	<b>₹ 18,422</b>	<b>₹ 2,21,064</b>

#### Acceptance of Offer:

I confirm acceptance of the above Terms and Conditions of Employment mentioned in Exhibit A & compensation package mentioned in Annexure I.

Signature:

Date :

Name :



**Date: 5th July 2022**

**Dear SRI SUDARSAN**

We would like to thank you for taking the time to attend the interview at INDIAFILINGS PRIVATE LIMITED.

***Congratulations!*** We are extremely pleased to be offering you the position of **startup and MCA filing expert** at a monthly salary of Rs.13000. You are just a few formalities away from making it official. Please take the time to review our formal offer.

Initially, you will be on probation for a period of six months from the date of joining. The probation period may be extended or dispensed at the discretion of the Management. You will be deemed as a probationer unless confirmed in writing. Your services are liable to be terminated without any prior notice during the initial or extended period of the probation. This position reports to **Imayavarman General Manager**, at the INDIAFILINGS PRIVATE LIMITED Office. Your working hours will be from 9:00 AM to 6:30 PM, Monday to Saturday.

We would like you to join us on 06-08-2022 at 9:00 AM. Please report to the INDIAFILINGS PRIVATE LIMITED Guindy Chennai Office along with the appropriate identification proofs and educational certificates. If these dates are not acceptable, we request you to get in touch with us immediately.

We are confident that you will be able to make a significant contribution to the success of INDIAFILINGS PRIVATE LIMITED. Looking forward to work with you!

**Sincerely,**  
**Sukanya.N**  
**HR Recruiter**  
**INDIAFILINGS PRIVATE LIMITED**





HDB Financial Services Limited  
2nd Floor, Wilson House,  
Old Nagardas Road,  
Near Amboli Subway,  
Andheri East, Mumbai - 400069  
Tel. : 022 - 7945 5000  
Email : hdb.hrcompliance@hdbfs.com  
Web : www.hdbfs.com  
CIN - U65983GJ2007PLC051028

July 27, 2022

Ref:HDBFS/22-23/HRIC350454/Appt/S94697

Mr.Sudhakar M ,  
H No-4 B ,  
Thirumurugan ,Kalakshetra,  
2Nd Street ,Basant Nagar ,  
Chennai-600090

Dear Mr.Sudhakar M ,

**LETTER OF APPOINTMENT**

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

**Terms and Conditions:**

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at CHENNAI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

**Registered Office :** Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.



HDB Financial Services Limited  
2nd Floor, Wilson House,  
Old Nagardas Road,  
Near Amboli Subway,  
Andheri East, Mumbai - 400069  
Tel. : 022 - 7945 5000  
Email : hdb.frc@hdbfs.com  
Web : www.hdbfs.com  
CIN - U65993GJ2007PLC051028

July 21, 2022

Ref:HDBFS/22-23/HRIC350600/App/817960

Mr. Bhuvankumar M,  
H No. 4 B,  
Thirumugah,  
2Nd Street,  
Basant Nagar, Kalakshetra,  
Chennai-600090

Dear Mr. Bhuvankumar M,

**LETTER OF APPOINTMENT**

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

**Terms and Conditions:**

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at CHENNAI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

**Registered Office :** Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.



HDB Financial Services Limited  
2nd Floor, Wilson House,  
Old Nagardas Road,  
Near Amboli Subway,  
Andheri East, Mumbai - 400069  
Tel : 022 - 7845 5000  
Email : hdb.hrcompliance@hdbfs.com  
Web : www.hdbfs.com  
CIN - U65993GJ2007PLC051028

July 27, 2022

Ref:HDBFS/22-23/HRIC352969/App4/111758

Mr.Harsavarthini H ,  
H No-48,Kalakshetra,  
Thirumurugan 2Nd Street,  
Besant Nagar,  
Near Vasanthrao Software Technologies,  
Chennai-600090

Dear Mr.Harsavarthini H ,

**LETTER OF APPOINTMENT**

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

**Terms and Conditions:**

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at CHENNAI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

**Registered Office :** Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.



HDB Financial Services Limited  
2nd Floor, Wilson House,  
Old Nagardas Road,  
Near Amboi Subway,  
Andheri East, Mumbai - 400069  
Tel. : 022 - 7945 5000  
Email : hdb.hrcompliance@hdbfs.com  
Web : www.hdbfs.com  
CIN - U65993GJ2007PLC051028

July 26, 2022

Ref:HDBFS/22-23/HRIC333035/App/16193

Ms. Jayasri Natarajan,  
48, Kalakshetra,  
Thirumurugan,  
2Nd Street,  
Basant Nagar,  
Chennai-600090

Dear Ms. Jayasri Natarajan,

**LETTER OF APPOINTMENT**

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

**Terms and Conditions**

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at CHENNAI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

**Registered Office :** Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.



GETster.TECH  
JR Plaza, 1<sup>st</sup> Floor, Tank Street  
Hosur – 635109, India.

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Hi ROHIT. D,

We welcome you to the GETster.TECH team!

Following your application and subsequent interview, we are pleased to inform you that you have been considered for an internship/employment in this company.

The terms of engagement are as follows:

Reporting Time: 10:00 AM daily

Period of Engagement: 3months

Internship Allowance: Bachelor's accommodation and Food will be provided free of cost during the training period.

You will be working at our office located at JR plaza, Tank Street, First Floor - Hosur from after the semester exam.

Approved trainees will be Employed on 3 years contract. Salaries will depend on skills of the trainees and will range from 2.0 to 4.0 lakhs per annum.

It is my hope and prayer that you will work to your level best to improve the efficiency and performance of this company. Congratulations and best wishes.

With regards,

**Santhosh Kumar N**  
**HR & Software Developer**





19-May-2022

Dear Thejesh M,  
BCA, Computer Application  
Sacred Heart College, Tirupattur

Candidate ID – 21318109

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 252,000/-. This includes an annual target incentive of INR 12,000 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097





19-May-2022

Dear Yukesh R,  
BCA, Computer Application  
Sacred Heart College, Tirupattur

Candidate ID - 21318090

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 252,000/-. This includes an annual target incentive of INR 12,000 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only 15 days and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

← VIYANI SELVA J



GETster.TECH  
JR Plaza, 1<sup>st</sup> Floor, Tank Street  
Hosur – 635109, India.

Hi VIYANI SELVA J,

We welcome you to the GETster.TECH team!

Following your application and subsequent interview, we are pleased to inform you that you have been considered for an internship/employment in this company.

The terms of engagement are as follows:

Reporting Time: 10:00 AM daily

Period of Engagement: 3months

Internship Allowance: Bachelor's accommodation and Food will be provided free of cost during the training period.

You will be working at our office located at JR plaza, Tank Street, First Floor - Hosur from after the semester exam.

Approved trainees will be Employed on 3 years contract. Salaries will depend on skills of the trainees and will range from 2.0 to 4.0 lakhs per annum.

It is my hope and prayer that you will work to your level best to improve the efficiency and performance of this company. Congratulations and best wishes.

With regards,

**Santhosh Kumar N**  
**HR & Software Developer**



October 13<sup>th</sup>, 2022

K. Swathi  
556, Thilai Nagar  
Tirupattur.

Dear Swathi


SUB: SHINE Program – Pearltri Foundation – Letter of Intent Reg.

We are happy to let you know that we are impressed with your credentials and welcome you to be part of our SHINE program. SHINE is a 4 Month full time skill development training program by Pearltri Foundation in association with Universal Higher Education Trust to help rural youth launch successful careers in the Information Technology Sector.

The SHINE program will be held in Vellore Institute of Technology campus for a period of Four months and is expected to start by the first week of November 2022. The total stipend during the training period will be INR 5,000 Per Month. On successful completion of this training, you will be provided with a Certificate of Completion and provided assistance to find suitable employment opportunities.

Your acceptance to SHINE program is contingent upon your acceptance of this letter of intent. We once again welcome you to share a challenging and mutually rewarding experience with SHINE program. Please return the duplicate of this letter duly signed by you.

For Pearltri Foundation



S. Sathappan  
Trustee

Sathappan.s@pearltri.org



I hereby provide my consent to join SHINE program.

Signature

Name

Date



: K. Swathi

: 18/10/2022

Pearltri Foundation  
Old No.4, New No.7  
Il Trust Link Road  
Mandaveli, Chennai-500028  
Tamil Nadu, India  
Tel: +91-44-67404000

www.pearltri.org



GETster.TECH  
JR Plaza, 1<sup>st</sup> Floor, Tank Street  
Hosur – 635109, India.

---

Hi AROCKIA DASS.S,

We welcome you to the GETster.TECH team!

Following your application and subsequent interview, we are pleased to inform you that you have been considered for an internship/employment in this company.

The terms of engagement are as follows:

Reporting Time: 10:00 AM daily

Period of Engagement: 3months

Internship Allowance: Bachelor's accommodation and Food will be provided free of cost during the training period.

You will be working at our office located at JR plaza, Tank Street, First Floor - Hosur from after the semester exam.

Approved trainees will be Employed on 3 years contract. Salaries will depend on skills of the trainees and will range from 2.0 to 4.0 lakhs per annum.

It is my hope and prayer that you will work to your level best to improve the efficiency and performance of this company. Congratulations and best wishes.

With regards,

**Santhosh Kumar N**  
HR & Software Developer





GETster.TECH  
JR Plaza, 1<sup>st</sup> Floor, Tank Street  
Hosur – 635109, India.

---

Hi JOYS S,

We welcome you to the GETster.TECH team!

Following your application and subsequent interview, we are pleased to inform you that you have been considered for an internship/employment in this company.

The terms of engagement are as follows:

Reporting Time: 10:00 AM daily

Period of Engagement: 3months

Internship Allowance: Bachelor's accommodation and Food will be provided free of cost during the training period.

You will be working at our office located at JR plaza, Tank Street, First Floor - Hosur from after the semester exam.

Approved trainees will be Employed on 3 years contract. Salaries will depend on skills of the trainees and will range from 2.0 to 4.0 lakhs per annum.

It is my hope and prayer that you will work to your level best to improve the efficiency and performance of this company. Congratulations and best wishes.

With regards,

**Santhosh Kumar N**  
**HR & Software Developer**







GETster.TECH  
JR Plaza, 1<sup>st</sup> Floor, Tank Street  
Hosur – 635109, India.

---

Hi STEPHEN RAJ A,

We welcome you to the GETster.TECH team!

Following your application and subsequent interview, we are pleased to inform you that you have been considered for an internship/employment in this company.

The terms of engagement are as follows:

Reporting Time: 10:00 AM daily

Period of Engagement: 3months

Internship Allowance: Bachelor's accommodation and Food will be provided free of cost during the training period.

You will be working at our office located at JR plaza, Tank Street, First Floor - Hosur from after the semester exam.

Approved trainees will be Employed on 3 years contract. Salaries will depend on skills of the trainees and will range from 2.0 to 4.0 lakhs per annum.

It is my hope and prayer that you will work to your level best to improve the efficiency and performance of this company. Congratulations and best wishes.

With regards,

**Santhosh Kumar N**  
**HR & Software Developer**







GETster.TECH  
JR Plaza, 1<sup>st</sup> Floor, Tank Street  
Hosur – 635109, India.

---

Hi HEMALATHA.R,

We welcome you to the GETster.TECH team!

Following your application and subsequent interview, we are pleased to inform you that you have been considered for an internship/employment in this company.

The terms of engagement are as follows:

Reporting Time: 10:00 AM daily

Period of Engagement: 3months

Internship Allowance: Bachelor's accommodation and Food will be provided free of cost during the training period.

You will be working at our office located at JR plaza, Tank Street, First Floor - Hosur from after the semester exam.

Approved trainees will be Employed on 3 years contract. Salaries will depend on skills of the trainees and will range from 2.0 to 4.0 lakhs per annum.

It is my hope and prayer that you will work to your level best to improve the efficiency and performance of this company. Congratulations and best wishes.

With regards,

**Santhosh Kumar N**  
**HR & Software Developer**





GETster.TECH  
JR Plaza, 1<sup>st</sup> Floor, Tank Street  
Hosur – 635109, India.

---

Hi VICKY CHETHAN.M,

We welcome you to the GETster.TECH team!

Following your application and subsequent interview, we are pleased to inform you that you have been considered for an internship/employment in this company.

The terms of engagement are as follows:

Reporting Time: 10:00 AM daily

Period of Engagement: 3months

Internship Allowance: Bachelor's accommodation and Food will be provided free of cost during the training period.

You will be working at our office located at JR plaza, Tank Street, First Floor - Hosur from after the semester exam.

Approved trainees will be Employed on 3 years contract. Salaries will depend on skills of the trainees and will range from 2.0 to 4.0 lakhs per annum.

It is my hope and prayer that you will work to your level best to improve the efficiency and performance of this company. Congratulations and best wishes.

With regards,

**Santhosh Kumar N**  
**HR & Software Developer**



Dear **R.INFANT AKASH,**

We are pleased to confirm that you have been selected to work for **LOYOLA SOFT TECHNOLOGY PRIVATE LIMITED**. We are delighted to offer you the preferred position that we discussed earlier during the interview.

We will start with a good pay rate at this position and you will be paid monthly basis. Your working hours will be from 9AM to 6PM (from Monday to Friday (monthly 1st , 3rd and 5th Saturdays will be working days). We are confident you will be able to make a significant contribution to the success of our company **LOYOLA SOFT TECHNOLOGY** and look forward to working with you.

Thanks & Regards

**LoyolaSoft Technologies PVT,  
Kandhikuppam,  
Krishnagiri.**

**Contact:9994954540/8122205044**



19-May-2022

Dear Jenifer A,  
BCA, Computer Application  
Sacred Heart College, Tirupattur

Candidate ID – 21318020

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 252,000/-. This includes an annual target incentive of INR 12,000 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only 15 days and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



GETster.TECH  
JR Plaza, 1<sup>st</sup> Floor, Tank Street  
Hosur – 635109, India.

---

Hi NANDHA G,

We welcome you to the GETster.TECH team!

Following your application and subsequent interview, we are pleased to inform you that you have been considered for an internship/employment in this company.

The terms of engagement are as follows:

Reporting Time: 10:00 AM daily

Period of Engagement: 3months

Internship Allowance: Bachelor's accommodation and Food will be provided free of cost during the training period.

You will be working at our office located at JR plaza, Tank Street, First Floor - Hosur from after the semester exam.

Approved trainees will be Employed on 3 years contract. Salaries will depend on skills of the trainees and will range from 2.0 to 4.0 lakhs per annum.

It is my hope and prayer that you will work to your level best to improve the efficiency and performance of this company. Congratulations and best wishes.

With regards,

**Santhosh Kumar N**  
**HR & Software Developer**







19-May-2022

Dear **Rahil M.**,  
BCA, Computer Application  
Sacred Heart College, Tirupattur

**Candidate ID – 21318072**

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 252,000/- . This includes an annual target incentive of INR 12,000 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **60% aggregate** (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097





GETster.TECH  
JR Plaza, 1<sup>st</sup> Floor, Tank Street  
Hosur – 635109, India.

---

Hi SINDHIYA JOICE.L,

We welcome you to the GETster.TECH team!

Following your application and subsequent interview, we are pleased to inform you that you have been considered for an internship/employment in this company.

The terms of engagement are as follows:

Reporting Time: 10:00 AM daily

Period of Engagement: 3months

Internship Allowance: Bachelor's accommodation and Food will be provided free of cost during the training period.

You will be working at our office located at JR plaza, Tank Street, First Floor - Hosur from after the semester exam.

Approved trainees will be Employed on 3 years contract. Salaries will depend on skills of the trainees and will range from 2.0 to 4.0 lakhs per annum.

It is my hope and prayer that you will work to your level best to improve the efficiency and performance of this company. Congratulations and best wishes.

With regards,

**Santhosh Kumar N**  
**HR & Software Developer**





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**Offer letter -LoyolaSoft**

1 message

**expedite.paul** <admin@loyolasoft.com>  
To: justinjoy033 <justinjoy033@gmail.com>

Mon, 11 Jul, 2022 at 3:45 pm

Dear JUSTIN JOY.A,

We are pleased to confirm that you have been selected to work for **LOYOLA SOFT TECHNOLOGY PRIVATE LIMITED**. We are delighted to offer you the preferred position that we discussed earlier during interview.

We will start with a good pay rate at this position and you will be paid monthly basis. Your working hours will be from 9AM to 6PM (from Monday to Friday (monthly 1st , 3rd and 5th Saturdays will be working days). We are confident you will be able to make a significant contribution to the success of our company **LOYOLA SOFT TECHNOLOGY** and look forward to working with you.

Thanks & Regards

**LoyolaSoft Technologies PVT,**  
**Kandhikuppam,**  
**Krishnagiri.**

**Contact:9994954540/8122205044**

**APPOINTMENT LETTER**

To,

**Arunkumar S.**  
S/o Selvam,  
NO.32, Natrampalli Road,  
Kudiyanakuppam, Natrampalli,  
Tirupattur, Tamilnadu – 635851.

Dear Mr. Arunkumar,

We are pleased to appoint you as "Phlebotomist" at Bangalore and reporting to **Managing Director** of **Labgenius Diagnostics Private Limited**. Your appointment is effective from your Date of Joining i.e. **01-07-2021**.

Your employment with the Company shall be subject to the following terms and conditions:

1. Details of your compensation are as per the attached Annexure "A". The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required in accordance with applicable laws in force from time to time.
2. Your compensation may be revised from time to time in accordance with Company's policies.

**Probation, Confirmation & Separation:**

3. Initially you will be on probation for a period of 6 (six) months from the Date of Joining the Company and your confirmation thereafter would be in writing and would depend on your satisfactory performance, you will be deemed confirmed in the organization and probation confirmation letter shall be issued. Your probation can be extended for a maximum of 6 months with valid justification and during extension, if you don't perform to the set expectations, management reserves the right to terminate the services with 15 days notice period.
4. Once confirmed, unless the employment is terminated earlier, you shall continue to be in the employment of the Company up till attainment by you of the age of superannuation, as set out in the Company policy from time to time, which at present is 58 years. Your superannuating age will be calculated against the date of birth proof submitted at the time of joining the Company.
5. During the probation either party may terminate the service by (i) giving 15 days' written notice; or (ii) payment in lieu of notice period to be paid by the party terminating the services to the non-terminating party.
6. Post confirmation, either party may terminate the service by (i) giving 30 days' written notice; or (ii) payment in lieu of notice period to be paid by the party terminating the services to the non-terminating party.
7. **Payment in Lieu of Notice Period:** In case either party wishes to make payment instead of continued employment during the notice period (both during the probation period and post confirmation) then the same shall be calculated on a daily basis, on the basis of Gross Salary Component. The payment shall have to be made for the number of days falling short of the notice period.



20<sup>th</sup> December, 2021

Kaviya.K  
#2/275, Samudi Vattam, Achamangalam(Post),  
Tirupattur – 635651.

Dear Kaviya,

Congratulations on being selected to join the "Ola Electric Technologies Pvt. Ltd. Apprentice Scheme 2021".

We are pleased to invite you to join us as an "Apprentice" on training.

We believe that you have the potential to learn and acquire necessary skills and to perform effectively in teams. You will also be involved in "hands-on" machine training, including independent production activities under appropriate supervision, in order to enable you to equip yourself fully with all benefits arising under this scheme.

Enclosed is the Ola Electric Technologies Pvt. Ltd. Apprentice Scheme 2021 along with a formal "Letter of Appointment as Apprentice" which explains the terms and conditions of your Apprenticeship.

This offer of apprenticeship is subject to you passing medical fitness and submission of proof of the following documents.

Please sign the copy of this letter and return it to us by way of confirmation that you have read through, understood and accepted all the terms and conditions stated in the "Letter of Appointment as Apprentice" and the contents of Ola Electric Technologies Pvt. Ltd. Apprentice Scheme 2021".

With best wishes

For Ola Electric Technologies Pvt. Ltd.



Authorized Signatory



4<sup>th</sup> September, 2021

Navaranjani L  
#1232 A, Kullikan Vattam, Pazhalyapettai (V)  
Pachur (P), Natrampalli (T), Thirupattur – 635854.

Dear Navaranjani,

Congratulations on being selected to join the "**Ola Electric Technologies Pvt. Ltd. Apprentice Scheme 2021**".

We are pleased to invite you to join us as an "Apprentice" on training.

We believe that you have the potential to learn and acquire necessary skills and to perform effectively in teams. You will also be involved in "hands-on" machine training, including independent production activities under appropriate supervision, in order to enable you to equip yourself fully with all benefits arising under this scheme.

Enclosed is the Ola Electric Technologies Pvt. Ltd. Apprentice Scheme 2021 along with a formal "Letter of Appointment as Apprentice" which explains the terms and conditions of your Apprenticeship.

This offer of apprenticeship is subject to you passing medical fitness and submission of proof of the following documents.

Please sign the copy of this letter and return it to us by way of confirmation that you have read through, understood and accepted all the terms and conditions stated in the "Letter of Appointment as Apprentice" and the contents of Ola Electric Technologies Pvt. Ltd. Apprentice Scheme 2021".

With best wishes

---

**For Ola Electric Technologies Pvt. Ltd.**



**Authorized Signatory**



4<sup>th</sup> September, 2021

Nekha V  
#20, Thanan Vattam (VII),  
Thiriyalam(Post), Natrampali(Tk), Tirupattur(Dt) - 635851

Dear Nekha,

Congratulations on being selected to join the "**Ola Electric Technologies Pvt. Ltd. Apprentice Scheme 2021**".

We are pleased to invite you to join us as an "Apprentice" on training.

We believe that you have the potential to learn and acquire necessary skills and to perform effectively in teams. You will also be involved in "hands-on" machine training, including independent production activities under appropriate supervision, in order to enable you to equip yourself fully with all benefits arising under this scheme.

Enclosed is the Ola Electric Technologies Pvt. Ltd. Apprentice Scheme 2021 along with a formal "Letter of Appointment as Apprentice" which explains the terms and conditions of your Apprenticeship.

This offer of apprenticeship is subject to you passing medical fitness and submission of proof of the following documents.

Please sign the copy of this letter and return it to us by way of confirmation that you have read through, understood and accepted all the terms and conditions stated in the "Letter of Appointment as Apprentice" and the contents of Ola Electric Technologies Pvt. Ltd. Apprentice Scheme 2021".

With best wishes

For Ola Electric Technologies Pvt. Ltd.



Authorized Signatory





## CRESCENT BIOLOGICALS PVT LTD

August 26, 2021.

Ms. Paviya  
No:6B, Nethaji Road, Chakkarakuppam, Jolarpettai  
Vakkanampatti (po), Tirupattur (dt)  
Pin-635601.

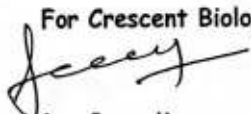

Dear Sir,

We refer to your application and the subsequent discussion we had with you. This is to confirm that you have been selected for the post of "Executive" in our Organisation at Tirupattur on the terms and conditions mutually agreed between us.

As agreed, you are required to join duty on or before 01<sup>st</sup> Sep 2021, failing which this offer will automatically stand withdrawn. A formal letter of appointment will be issued to you upon your joining.

Kindly acknowledge a copy of this letter as a token of your acceptance.

Thanking you,

For Crescent Biologicals Pvt Ltd  
  
Dr. Prem Kumar - CEO  


Accepted joining  
on Sep 01.

Dr. P. G. 27/08/21

**13-Aug-2021**

To

**Ms S Aarthi**

1/79, Mariyamman Kovil Street,,  
Chettiyappanur,Kalendira, Vellore,,  
Tamilnadu -635751..

Dear Ms S Aarthi,

**Sub: Letter of Appointment**

We are pleased to offer you an appointment in our organization on the following terms and conditions:

- 1 Your date of commencement of service is: **13-Aug-2021**. Employee ID, Designation: **VRCMCBE3122** , **Jr Executive - Coding Services**. File No , Place of posting: # **3088, Coimbatore**
- 2 You will be entitled to a **CTC of Rs. 18000 (Rupees Eighteen Thousand Only)** per month till the confirmation, which would be subject to revision periodically on the basis of your performance. **Ref – Annexure A**
- 3 You will be eligible to other benefits in accordance with the company's rules and statutory benefits, if any, applicable to you from time to time. You will also be entitled to leave, ESIC, PF and Gratuity and as per Act. Your Performance Review will be done on yearly basis. Remuneration paid to you shall be subject to Tax Deduction at Source as per the rules applicable at the time of disbursement.
- 4 **Compulsory Employment Period:** You will serve the Company for the number of years and months mentioned in your service agreement from the date of signing 'Service Agreement.' You can officially resign only post completion of your compulsory employment period. If you terminate your employment with Company before the Compulsory employment period, you agree to pay the Company the compensatory amount as mentioned in your service agreement or three months gross salary whichever is higher, in all circumstances the below notice period has to be executed. Confirmed associates below AVP level have to serve Two months' notice while resigning from services. All the confirmed associates have to serve notice period according to their designation or they need to pay three/two (based on their designation) month's gross salary in lieu of notice while resigning from services. However the decision to accept gross salary in lieu of their notice period solely lies with your functional head based on the responsibilities they were handling and the availability of replacement for the position.

*J. K. S. S.*



**Accepted By - Ms S Aarthi**

3<sup>rd</sup> February, 2022.

V.Sowmiya  
#60/H, Tirupattur Main Road,  
Vakkanampatti, Jolarpettai, Tirupattur – 635851.

Dear V.Sowmiya,

Congratulations on being selected to join the **“Ola Electric Technologies Pvt. Ltd. Apprentice Scheme 2021”**.

We are pleased to invite you to join us as an “Apprentice” on training.

We believe that you have the potential to learn and acquire necessary skills and to perform effectively in teams. You will also be involved in “hands-on” machine training, including independent production activities under appropriate supervision, in order to enable you to equip yourself fully with all benefits arising under this scheme.

Enclosed is the Ola Electric Technologies Pvt. Ltd. Apprentice Scheme 2021 along with a formal “Letter of Appointment as Apprentice” which explains the terms and conditions of your Apprenticeship.

This offer of apprenticeship is subject to you passing medical fitness and submission of proof of the following documents.

Please sign the copy of this letter and return it to us by way of confirmation that you have read through, understood and accepted all the terms and conditions stated in the “Letter of Appointment as Apprentice” and the contents of Ola Electric Technologies Pvt. Ltd. Apprentice Scheme 2021”.

With best wishes

**For Ola Electric Technologies Pvt. Ltd.**



**Authorized Signatory**

Smy.V  
03/02/2022

**THAHIR RAYAN M**

**WIN MEDICAL LAB**  
#13, Chairman Rajagopal Street, Near Canara Bank, Ambur  
Cell : 82701 48818, 9677901127

**IDENTITY CARD**



**THAHIR RAYAN. M**

**DESIGNATION : LAB TECHNICIAN**

Blood Group : B+VE  
Contact No : 78715 54844

  
Authorised Signature

**winmedlab17@gmail.com**



September 02,2021



CONCODE : CONBA001776

Mr.keerthivasan s

2/132,Agaram,Pochampalli,Krishnagiri,

Krishnagiri,

Tamil Nadu-635204.

Mob No.: 9488756060

Dear keertivasan s ,

**Sub: Offer as "BUSINESS ASSOCIATE"**

This is with reference to discussions we had had with you. In this connection, we are pleased to offer you an opportunity to be associated as "**BUSINESS ASSOCIATE**" in our organization under the following terms and conditions:

1. You will be appointed as our "**BUSINESS ASSOCIATE**" on Retainer ship basis for a period of 6 months. This term is subject to renewal at the sole discretion of the Management.
2. You shall be associated with our **KARIMANGALAM**, located at NO 4/41, FIRST FLOOR,SHREE VENKATESHWARA COMPLEX, NR. UNION BANK,DHARMAPURI MAIN ROAD, KARIMANGALAM,KARIMANGALAM-635111. However, you shall report initially at our **KARIMANGALAM OFFICE** for induction program and shall report to Branch Head.
3. You shall handle all Business development and recovery functions of **KARIMANGALAM**.
4. You will be paid a consolidated retainership fee of **Rs.12170/-per month**.This fee is subject to TDS under the Income Tax Act.
5. You will be entitled for **Minimum Guaranteed Incentive(MGI) of Rs.1000/- per month**. This will be paid alongwith Consolidated Retainership Fees and is adjustable against earned Incentives, if any and is subject to TDS under the Income Tax Act.
6. You will also be paid fixed amount for **Rs.2500/- per month for Petrol Reimbursement** subject to allotment of portfolios and production of RC and Driving Licence along with BH approval. This is also subject to TDS under the Income Tax Act.
7. This appointment is purely on contract basis and can be terminated by either party giving one month notice or compensation of one month retainer ship fee in lieu of notice.
8. You are requested to submit the Following Documents :
  1. Xerox of Pan card & Aadhaar card (compulsory).
  2. Copy of Address ID proof.
  3. Proof of Educational Qualification.
  4. Driving License submission is mandatory.
  5. Cancelled Cheque/Bank Passbook copy for updation of salary bank account details.

Please sign and return to us the duplicate copy of this letter as a token of your acceptance of this offer. We welcome you to our organization and wish you all success.

Best Wishes,

HR Department

**(Accepted)**

Disclaimer: Shriram Transport Finance Co.Ltd do not engage any consultants or agencies for recruitments.

\*\* This is a system generated letter & does not require signature.



## VISIONARY RCM

03-Jan-22

To

Mr. Surya Govindharaj  
3/106, Kodiyur(village), Kodumampalli (Post),  
Tirupattur (T.K&D.T), 635653

Dear Mr. Surya Govindharaj,

**Sub: Letter of Appointment**

We are pleased to offer you an appointment in our organization on the following terms and conditions:

- 1 Your date of commencement of service is: **3-Jan-22**. Employee ID, Designation: **VRCM8336** ,  
**Jr Executive - Coding Services**. File No, Place of posting: **# 7925, Chennai - Lords**
- 2 You will be entitled to a **CTC of Rs. 13000 (Rupees Thirteen Thousand Only)** per month till the confirmation, which would be subject to revision periodically on the basis of your performance. **Ref – Annexure A**
- 3 You will be eligible to other benefits in accordance with the company's rules and statutory benefits, if any, applicable to you from time to time. You will also be entitled to leave, ESIC, PF and Gratuity and as per Act. Your Performance Review will be done on yearly basis. Remuneration paid to you shall be subject to Tax Deduction at Source as per the rules applicable at the time of disbursement.
- 4 If you want to exit the organization for any cause, you need to formally resign, serve notice period, and complete exit formalities as per the HR policy and as per the employment documents that you sign while joining us. We waive off notice period only on serious medical conditions, which are substantiated with medical documents such as hospitalization records, discharge summary, scan report, blood test reports. We will send them to our medical panel and once they validate and approve the documents, immediate relieving will be initiated.
- 5 Otherwise, associates below AVP level have to serve Two months' notice while resigning from services. All the confirmed associates have to serve notice period according to their designation or they need to pay three/two (based on their designation) month's gross salary in lieu of notice while resigning from services. However the decision to accept gross salary in lieu of their notice period solely lies with your functional head based on the responsibilities they were handling and the availability of replacement for the position.

*J. Sreedhar*

**Accepted By - Mr. Surya Govindharaj**

*Surya G*

### **Visionary RCM Infotech (India) Private Limited**

Regd. and Cor. Office: 35/16, Giri Road, T. Nagar, Chennai – 600 017. Tel: +91-44-8345163 Fax: +91-44-28345162  
CIN: U72300TN2006PTC060301

SEZ Unit : DLF Info City Chennai Limited IT/ITES SEZ, Block 1B, 3rd Floor, No.1/124, Shivaji Gardens Moonlight Stop,  
Nandambakkam Post, Ramapuram, Chennai – 600 089. E-mail: info@visionaryrcm.com URL: www.visionaryrcm.com



**PAVITHRA V K**



**HEMALATHA V**

**OLA ELECTRIC**



**Hemalatha V**

**RAMYA D**

**OLA ELECTRIC**



**D Ramya**

**PERIYA NAYAGI PREETHA S**

**OLA ELECTRIC**



**Periya Nayagi Preetha S**

**DEVI P**



VENGATESAN G



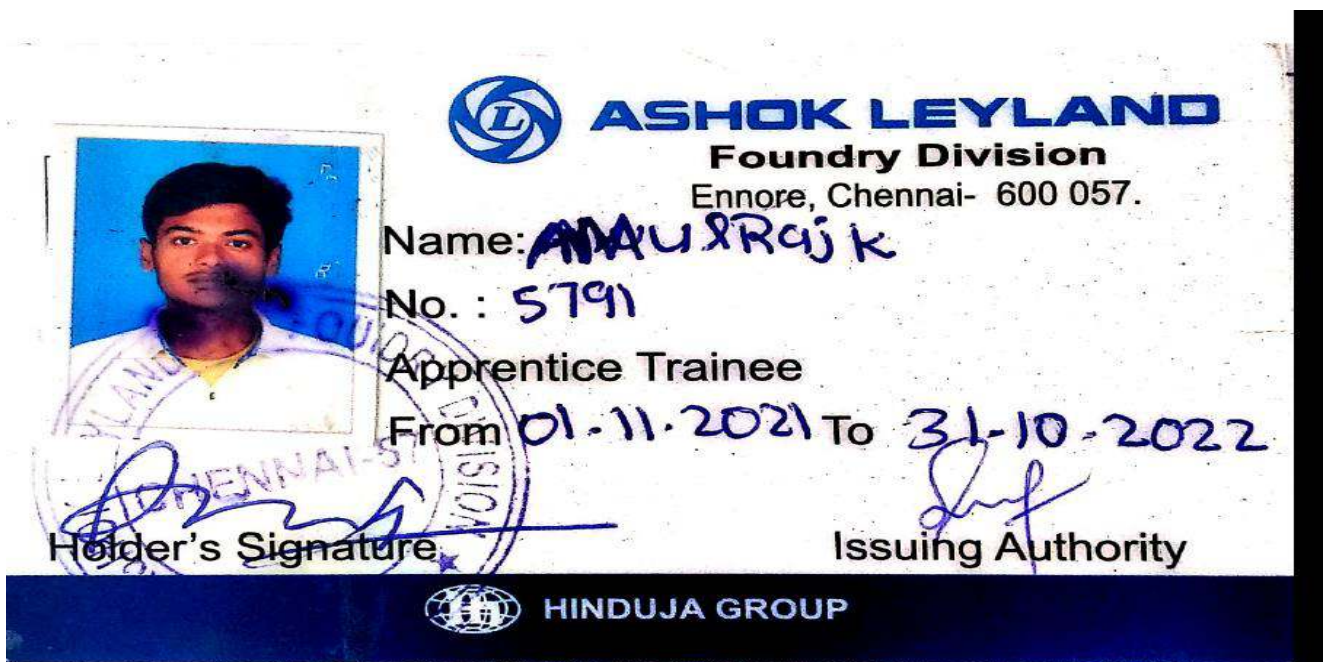
**ASHOK LEYLAND**  
Foundry Division  
Ennore, Chennai- 600 057.

Name: **VENGATESAN G**  
No. : **5790**  
Apprentice Trainee  
From **01-11-2021** To **31-10-2022**

Holder's Signature: *[Signature]*  
Issuing Authority: *[Signature]*

**HINDUJA GROUP**

ARULRAJ K



**ASHOK LEYLAND**  
Foundry Division  
Ennore, Chennai- 600 057.


Name: **ARULRAJ K**  
No. : **5791**  
Apprentice Trainee  
From **01-11-2021** To **31-10-2022**

Holder's Signature: *[Signature]*  
Issuing Authority: *[Signature]*

**HINDUJA GROUP**

**RAVIKUMAR G**

**TVS - E S**  
TVS Educational Society



**SL1**  
**SL2**

**Ravikumar G**

NEEM Trainee    **HFRL**

NEEM ID    :    N119744

Department :    Foaming

Mobile No   :    6383263774

Ref No       :    3304170



4<sup>th</sup> September, 2021

Anitha S  
D/O Shanmugam, #3\217, Jelliyuran Vattam, Vettapattu(Post&Village),  
Natrampalli(Tk), Tirupattur(Dt) - 635852

Dear Anitha,

Congratulations on being selected to join the **"Ola Electric Technologies Pvt. Ltd. Apprentice Scheme 2021"**.

We are pleased to invite you to join us as an "Apprentice" on training.

We believe that you have the potential to learn and acquire necessary skills and to perform effectively in teams. You will also be involved in "hands-on" machine training, including independent production activities under appropriate supervision, in order to enable you to equip yourself fully with all benefits arising under this scheme.

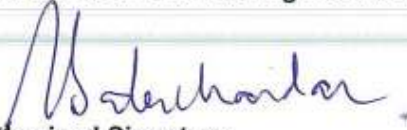
Enclosed is the Ola Electric Technologies Pvt. Ltd. Apprentice Scheme 2021 along with a formal "Letter of Appointment as Apprentice" which explains the terms and conditions of your Apprenticeship.

This offer of apprenticeship is subject to you passing medical fitness and submission of proof of the following documents.

Please sign the copy of this letter and return it to us by way of confirmation that you have read through, understood and accepted all the terms and conditions stated in the "Letter of Appointment as Apprentice" and the contents of Ola Electric Technologies Pvt. Ltd. Apprentice Scheme 2021".

With best wishes

**For Ola Electric Technologies Pvt. Ltd.**



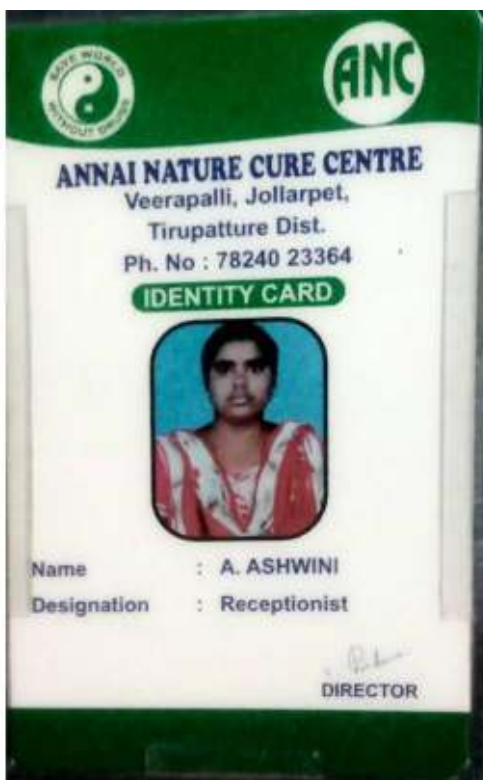
**Authorized Signatory**



MADHUMITHA




ASHWINI A



SUBASH K

**VENUS SERVICES**  
#9/323, Sakthi Nagar, Kalambalayam,  
Coimbatore - 647 010

**IDENTITY CARD**

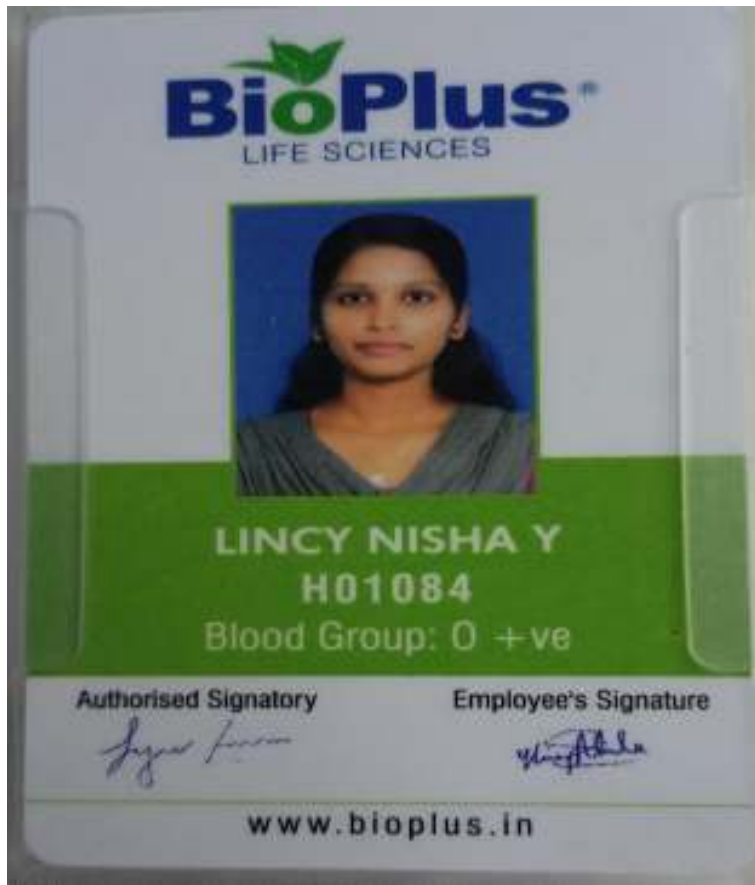


Name : SUBASH - K  
EMP No. : 902315  
Department : ASSAY LAB  
D.O.B. : 07/06/2000

*Subash K*  
Emp. Authority

*C. D. D. D.*  
Issuing Authority

LINCY NISHA Y





## Islamiah Women's Arts and Science College

(Recognised by UGC under Section 2(f) & 12(b) of the UGC Act 1956 & Permanent affiliation with Thiruvalluvar University  
Maintained & Managed by The Vaniyambadi Muslim Educational Society)

# 10, Bye-Pass Road, New Town, Vaniyambadi - 635 752, Tirupattur District, Tamilnadu.

Telefax : +91 4174 - 235 266 e-mail : principallwcc@gmail.com

Re.No.08/2021-2022

09.08.2021

### PROCEEDINGS

Sub: Self Finance College – Islamiah Women's Arts & Science College  
- appointment as Assistant Professor in Chemistry Department  
from 09.08.2021

Ref: Application of Ms.Mary Indumathi.K, M.Sc., Dated 30.07.2021

---

Ms.Mary Indumathi.K, M.Sc., is appointed as Assistant Professor in the Department of Chemistry in Islamiah Women's Arts & Science College Vaniyambadi on a consolidated salary Rs 9,000/- (Rupees Nine thousand only) per month on probation from 09.08.2021

She is asked to report for duty forthwith 09.08.2021 with all her Certificates in Original, which are entitled for appointment and submit her joining report in duplicate.

  
(C. KHAISER AHMED)

Secretary & Correspondent  
Islamiah Women's Arts and Science College  
Vaniyambadi - 635 752

To  
Ms. Mary Indumathi.K,  
No.2, Ambedkar Nagar,  
LIC Back side,  
Tirupattur,

Copy to : Principal Islamiah Women's Arts and Science College, Vaniyambadi.



# Marudhar Kesari Jain College for Women

(A Project of Sri Marudhar Kesari Jain Trust)

Recognised u/s 2(f) & 12(B) by UGC Act, 1956 - Permanently Affiliated to Thiruvalluvar University  
Re - Accredited by the NAAC with 'A' Grade - An ISO 9001:2015 Certified Institution



Date: 20.04.2022

## Appointment Order

Ms.A.KRITHIGA, M.Sc., is appointed as **Assistant Professor** in the **DEPARTMENT OF CHEMISTRY** in Marudhar Kesari Jain College for Women Vaniyambadi on a consolidated salary of **Rs.9,000/-** with effect from **22.04.2022**. She is to report for duty with all her original certificates.

  
SECRETARY  
✓

To  
A.Krithiga,  
No.10,Thiruvalluvar street,  
Venkateshwara Nagar,  
Janathapuram,  
Vaniyambadi.

Marudhar Nagar, Chinnakallupalli, Vaniyambadi - 635 751, Tirupattur District, Tamil Nadu, India.


Phone : 04174 - 224300 / 225300 Fax : 04174 - 227027


E-mail : principal@mkjc.in Website : www.mkjc.in



MIDHUNA M

# IDENTITY CARD

C.I. Name	: <u>MIDHUNA M</u>	
C.I. Code	: <u>1KNW-487</u>	
Contractor Name	: <u>TVS-SCS</u>	
Sub Contractor Name	: <u>IKON (WIH)</u>	
Validity	: <u>28.07.22 To 27.07.23</u>	
Name of the Work Premises	: <u>AL-UNIT-1</u>	

  
Authorized Signatory



MARY PRINCY DEEPA



**Mary Princy Deepa**

Employee No. : 342377

Blood Group : B+

A handwritten signature in black ink, appearing to read 'Mary Princy Deepa', written over a horizontal line.

Authorised Signatory

## KAVIYARASAN N



Kaviyarasan N ( 20269 )

Sign-In

My Dashboard

Exit

Ver 3.0.6

ROGAN ANTONY V



DEPARTMENT OF POSTS  
Office of the Supdt. of Post offices,  
Tirupattur Division, Tirupattur – 635601.

eMail id: [dotirupattur.tn@indiapost.gov.in](mailto:dotirupattur.tn@indiapost.gov.in)

Phone: 04179-220432

Fax: 04179-220442

To

S/s.B.V. Srinithi Jasmin

Regd No

D/o.Shri.Balar Selvam E,

No: 55 Thamma Street, Athiperumanur

Natrampalli 635852.

No. B3 / GDS Online Cycle-III/Dlgs/2021 dated at Tirupattur 635 601 the 27.07.2021

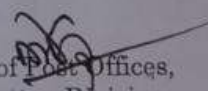
Sub: Selection to the post of GDS BPM, Devalapuram B.O a/w Ambur S.O-  
reg.

\*\*\*\*\*

Kindly find the attachment enclosed herewith. The letter enclosed herewith is as **Offer of Engagement(Provisional)**. Further, it is intimated that you need to produce all the original documents that was uploaded by you at the time of applying the said post.

Accordingly you are hereby directed to appear before the **office of the undersigned functioning at First floor of Tirupattur Head Post Office on 12.08.2021 at 1100 Hours**. Failure to appear for verification before the undersigned with all original documents on the said date, will be presumed that, you are not interested to join the post of GDSBPM, Devalapuram BO and your name will be deleted from the selection list. Further, you will have no claim for engagement as GDSBPM, Devalapuram B.O. Also no further communication will be entertained in this regard.

DA: As Above.

  
Supdt. of Post Offices,  
Tirupattur Division,  
Tirupattur 635 601.





# DAWN Matric. Hr. Sec. School

68, Salai Vinayagar Kovil Street, DHARMAPURI - 636 701.

Savitha Udayakumar, M.B.A.,  
Secretary

Date: 10-08-2021

Dear Mr. K. PRADEEP RAJ

## Appointment Letter

The Secretary of Dawn Group of schools, Dharmapuri is pleased to appoint you as an BT Assistant in English of Secondary wing in this school under the following terms and conditions.

1. The Agreement Period is for 3 Years
2. Your appointment comes into effect from
3. Your monthly salary will be Rs. 15000/- (Rupees Fifteen thousand only)
4. You will have to submit your original B.A / B.Sc., B.Ed., Convocation certificates if BT or M.A / M.Sc., B.Ed., if PGT on the date of your Appointment.
5. You will join duty on the given date, failing which the appointment order will be cancelled.
6. You will be under probation for two years from the date of your joining.
7. After executing this joining letter, if you do not report for duty as per the joining letter, you have to pay a sum equal to six months salary to the school immediately and then only you will be getting an order of relieving and your original certificates will be returned to you. The school will have a lien on your original certificates, if you fail to pay your six months salary [Salary mentioned in the appointment letter x 6 months] to the school.
8. You will not leave the institution in the middle of the academic year unless you get a Government job.
9. You will perform any work that may be auxiliary to academic work at school such as supervision, field trips, organising / mentoring students organisations such as Scouts and Guides, NCC, various clubs etc.
10. You will also perform administrative / Management related work pertaining to the Academic work.
11. After the agreement period, if you want to work in our institution continuously, you should not quit your job in the middle of any Academic year (Academic year means 1<sup>st</sup> of April to 31<sup>st</sup> of March).
12. You cannot leave the school until the completion of the agreement period. If you want to quit, then you should give three months prior notice and should work for that period of three months i.e., from the date of your said three months notice. If for any reason you quit your job without giving said three months prior notice, then you should pay a sum equal to your six months salary to the school immediately (Salary mentioned in the appointment letter / last drawn full months salary, whichever is higher) and then only you will be getting an order of relieving and your original certificates will be returned to you.





To

Date: 16 Nov 2021

Dear Mr. Manoj Kumar M  
Banaganur

**Offer Letter**

We refer to your discussion with us and we are pleased to offer you the position of FSO (New Sales Officer) for Yates Process. And you have to report to the concerned department for training and other formalities. The position will be based in "Bangalore".

The salary during your 3 probation period will be Rs. 17500 (Rs.16000 + Rs.1500 as standard bonus). The desired salary increment will be given in your appraisal letter, once you finish your 15 days training program successfully. After 3 month probation period based on your performance your salary will be fixed to Rs.20,000 and The desired Rs.20,000 salary increment will be given along with your 3rd appraisal.

This offer is subject to your undergoing pre-employment medical examination and being found medically fit, by a designated / registered medical practitioner and satisfactorily clearing the reference checks and getting formal background verification is mentioned below.

At the time of joining, please submit copies of the following documents, and produce originals whenever required.

- 1) 4 passport size photographs, Proof of Date of Birth, And ID proof & Address proof
- 2) Copy of Educational certificates (from mat X till graduation / PG / PhD etc)
- 3) Relieving certificate, salary slip of the last pay drawn from the previous employer / copy of Resignation duly accepted by the current employer, & Experience certificate from all past / previous employers.

You will be liable to conform to the Company's policies and procedures, rules and regulations, discipline and general work practice which are subject to change from time to time.  
Your joining date is 17-Nov-2021, please report at 9:05 AM at the Bangalore Langford Road Branch.

- Note: 1) You have to complete successfully the 15days training program (The 15days training will be non-paid)  
2) During this training program, even one day absence will lead you to termination of this offer.  
3) During the 3 months probation period, you are not allowed take any kind leave. In case if you take two leaves without a proper approval, you will be terminated with one month salary penalty.  
4) In case if we are not happy with your probation period we may extend for another 3months.  
5) You have to work compulsory for 6 six months in Coimbatore Venkatesh. Or else, you have to pay one month salary as penalty. Which we have given for your training.

In case of any further information / clarification, please feel free to contact 9746699999

Yours sincerely,

For: Cn Global Services



**RAJESHWARI SELVAM**





**Ref: TCSL/DT20218255863/1633684/Chennai**

**Date: 19 September 2022**

MS. SINDHU C

4/19 null,

Vattiganapalli(Village),Gangaleri(Post), Krishnagiri,  
Tamil Nadu-635122.

**Sub: Joining Letter**

Dear Ms. Sindhu C,

We would like to take this opportunity to extend you a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **17th October 2022** , your joining location is **Chennai** and work location is **Chennai** . This has been provided considering your preference and business requirements.

TCS Onboarding Team will reach out to you over email in the next few days to guide you further on the onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

THARANI T





ARCHANA M





KAVIPRIYA E



**STUDENT IDENTITY**

Veranda | RACE

**FUTURE BANK OFFICER**

Name E. Kavipriya

Batch AUG 17 2007

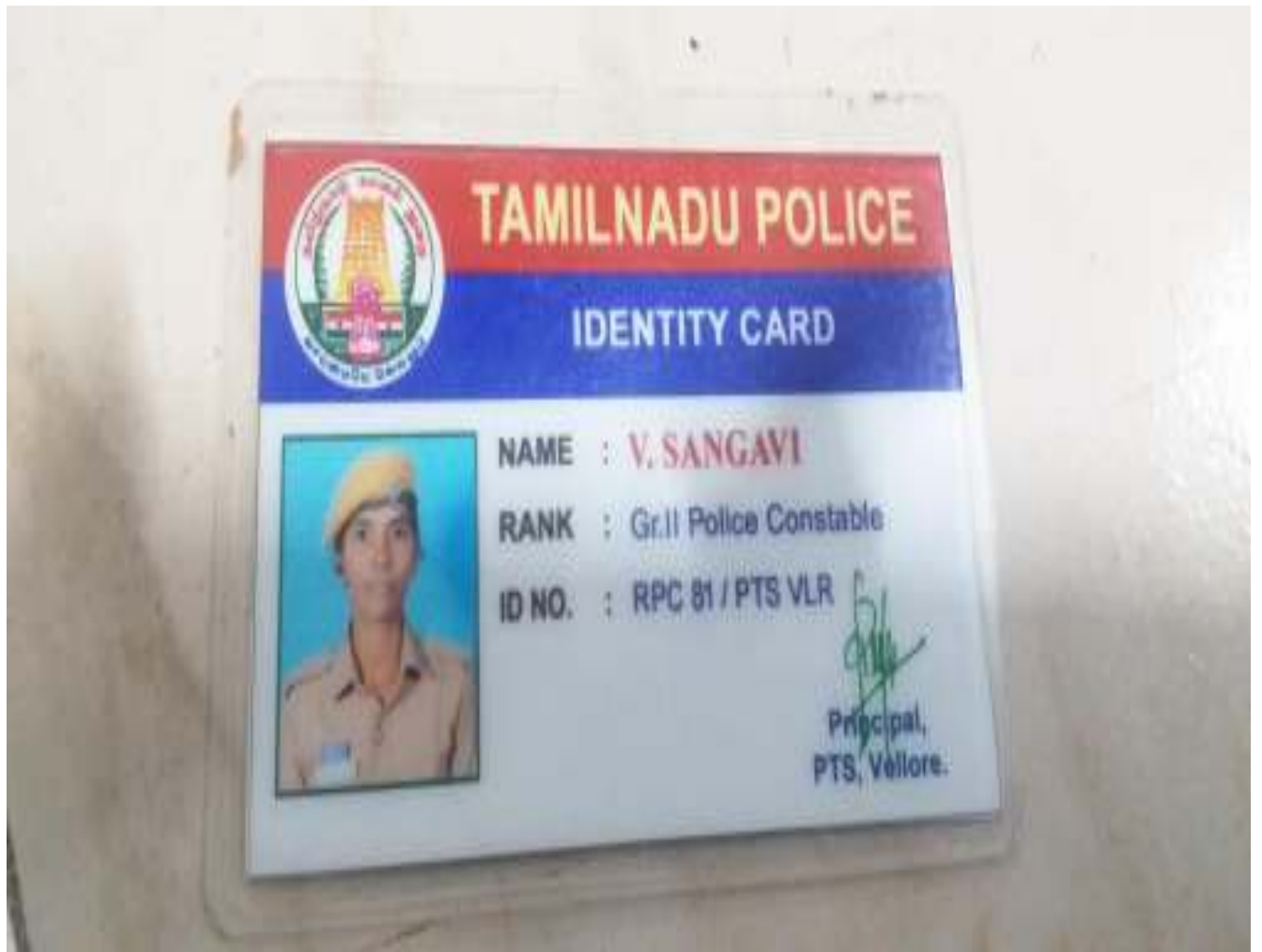
**BANKING**

E. Kavipriya  
Student's Sign

[Signature]  
Coordinator's Sign

No. 3, Sripada Usman Road,  
T. Nagar, Chennai-600017

**SANGAVI V**





BBB N° 025281

THE KARUR VYSYA BANK LTD  
HUMAN RESOURCES DEPARTMENT  
CENTRAL OFFICE, ERODE ROAD  
KARUR – 639001, Tamil Nadu

Ph: 04324 – 226520, Extn.269465/67/73/75 Email: [hr@kvbmail.com](mailto:hr@kvbmail.com)  
CIN:L65110TN1916PLC001295

HRD/DIRECT\_RECT\_BSSE\_CTC/L1/4063/2022

27/10/2022

Ms. Malavika Lakshmanan  
Ars Nagar Kaveripattinam,  
Krishnagiri, Krishnagiri-635112,  
Tamil Nadu  
E-Mail: [manulakshman.28@gmail.com](mailto:manulakshman.28@gmail.com)  
Mobile: 07708718566  
Appl. Id: 187810



**SUB: OFFER OF APPOINTMENT**

With reference to your application for an appointment in the Bank's Service and subsequent Personal Interview, we are pleased to offer you appointment, governed by the following terms and conditions:

**1. Commencement of Employment:**

You will be designated as **Branch Sales & Service Executive**. As part of the joining process, you are advised to report on **14/11/2022** at the below mentioned address for Seven days Residential Induction Training. (Please refer Annexure for further details).

**TVS Training and Services**

**No : 61, Reddy Street, Vanagaram Main Road, Athipattu,  
Ambattur Industrial Estate, Chennai-600058.**

Your employment will commence from the date of your joining at the training centre.

Post completion of the Induction Training, you are advised to report for duty on **21/11/2022** at our **Agaram** Branch. (Address mentioned below)

**The Karur Vysya Bank Ltd,  
No. 2/248, Agaram, Pochampalli (Tk),  
Krishnagiri - 635204, TN**

This offer is subject to medical fitness. For this, you are advised to submit a satisfactory latest Medical Certificate & relevant reports of your fitness obtained from reputed Corporate Hospitals on your date of reporting at the training venue.



**NASH**

**NASH INDUSTRIES (I) PVT. LTD.**

1001, 4th Floor, 10th Avenue,  
Chennai - 600 020, India

Page No. 1 of 1

**1. Name of the Party**

1.1 Name of the Party  
1.2 Address  
1.3 Contact No.  
1.4 E-mail

**2. Name of the Project**

**3. Name of the Site**

3.1 Name of the Site  
3.2 Location of the Site  
3.3 Name of the Owner/Developer  
3.4 Name of the Architect/Engineer

**4. Name of the Consultant/Engineer**

- 4.1 Name of the Consultant/Engineer
- 4.2 Address of the Consultant/Engineer
- 4.3 Contact No. of the Consultant/Engineer
- 4.4 E-mail of the Consultant/Engineer
- 4.5 Name of the Project
- 4.6 Location of the Project
- 4.7 Name of the Owner/Developer
- 4.8 Name of the Architect/Engineer

**5. Name of the Client/Owner/Developer**

5.1 Name of the Client/Owner/Developer  
5.2 Address of the Client/Owner/Developer  
5.3 Contact No. of the Client/Owner/Developer  
5.4 E-mail of the Client/Owner/Developer

5.5 Name of the Project  
5.6 Location of the Project  
5.7 Name of the Architect/Engineer

**6. Name of the Consultant/Engineer**

6.1 Name of the Consultant/Engineer

**7. Name of the Client/Owner/Developer**

7.1 Name of the Client/Owner/Developer

8. Name of the Consultant/Engineer

8.1 Name of the Consultant/Engineer

8.2 Address of the Consultant/Engineer

8.3 Contact No. of the Consultant/Engineer

8.4 E-mail of the Consultant/Engineer





# RINEX EDUCATION

Private Post-Secondary

## EMPLOYMENT OFFER AND EMPLOYMENT AGREEMENT

OFFER LETTER

Dear [Name],

The terms and conditions of employment are set out in the attached offer letter. Please read this offer letter carefully and sign the offer letter and return it to the Human Resources Department, RINEX Education, 1000 [Address], [City], [Province], [Postal Code]. Please return this offer letter to the Human Resources Department, RINEX Education, 1000 [Address], [City], [Province], [Postal Code]. If you have any questions, please contact the Human Resources Department at [Phone Number].

### 1. EMPLOYMENT OFFER AND EMPLOYMENT AGREEMENT

This offer letter is made in accordance with the terms and conditions of the offer letter and the offer letter agreement. The offer letter and the offer letter agreement are the entire agreement between you and RINEX Education. The offer letter and the offer letter agreement are subject to the terms and conditions of the offer letter and the offer letter agreement.

### 2. EMPLOYMENT

Your employment will be on a full-time basis. The offer letter and the offer letter agreement are the entire agreement between you and RINEX Education. The offer letter and the offer letter agreement are subject to the terms and conditions of the offer letter and the offer letter agreement.

### 3. RINEX Education Development Financial Planning Trust

As a condition of your employment, you will be required to contribute to the RINEX Education Development Financial Planning Trust. The contribution will be calculated as a percentage of your salary.





# STATE ACCOUNTS

STATE OF MASSACHUSETTS  
DEPARTMENT OF REVENUE  
BOSTON, MASSACHUSETTS  
02126

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_  
State: \_\_\_\_\_  
Zip: \_\_\_\_\_

ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED

- 1. This document is a "Public Information" under the Massachusetts Freedom of Access to Information Act.
- 2. This document is a "Public Information" under the Massachusetts Freedom of Access to Information Act.
- 3. This document is a "Public Information" under the Massachusetts Freedom of Access to Information Act.

INCOME TAX		STATE TAX	
Year	Amount	Year	Amount
1991	1,200	1991	1,200
1992	1,300	1992	1,300
1993	1,400	1993	1,400
1994	1,500	1994	1,500
1995	1,600	1995	1,600
1996	1,700	1996	1,700
1997	1,800	1997	1,800
1998	1,900	1998	1,900
1999	2,000	1999	2,000
2000	2,100	2000	2,100
2001	2,200	2001	2,200
2002	2,300	2002	2,300
2003	2,400	2003	2,400
2004	2,500	2004	2,500
2005	2,600	2005	2,600
2006	2,700	2006	2,700
2007	2,800	2007	2,800
2008	2,900	2008	2,900
2009	3,000	2009	3,000
2010	3,100	2010	3,100
2011	3,200	2011	3,200
2012	3,300	2012	3,300
2013	3,400	2013	3,400
2014	3,500	2014	3,500
2015	3,600	2015	3,600
2016	3,700	2016	3,700
2017	3,800	2017	3,800
2018	3,900	2018	3,900
2019	4,000	2019	4,000
2020	4,100	2020	4,100
2021	4,200	2021	4,200
2022	4,300	2022	4,300
2023	4,400	2023	4,400
2024	4,500	2024	4,500
2025	4,600	2025	4,600
2026	4,700	2026	4,700
2027	4,800	2027	4,800
2028	4,900	2028	4,900
2029	5,000	2029	5,000
2030	5,100	2030	5,100
2031	5,200	2031	5,200
2032	5,300	2032	5,300
2033	5,400	2033	5,400
2034	5,500	2034	5,500
2035	5,600	2035	5,600
2036	5,700	2036	5,700
2037	5,800	2037	5,800
2038	5,900	2038	5,900
2039	6,000	2039	6,000
2040	6,100	2040	6,100
2041	6,200	2041	6,200
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2043	6,400	2043	6,400
2044	6,500	2044	6,500
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2051	7,200	2051	7,200
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2053	7,400	2053	7,400
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2055	7,600	2055	7,600
2056	7,700	2056	7,700
2057	7,800	2057	7,800
2058	7,900	2058	7,900
2059	8,000	2059	8,000
2060	8,100	2060	8,100
2061	8,200	2061	8,200
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2064	8,500	2064	8,500
2065	8,600	2065	8,600
2066	8,700	2066	8,700
2067	8,800	2067	8,800
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2076	9,700	2076	9,700
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2099	12,000	2099	12,000
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2107	12,800	2107	12,800
2108	12,900	2108	12,900
2109	13,000	2109	13,000
2110	13,100	2110	13,100
2111	13,200	2111	13,200
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2113	13,400	2113	13,400
2114	13,500	2114	13,500
2115	13,600	2115	13,600
2116	13,700	2116	13,700
2117	13,800	2117	13,800
2118	13,900	2118	13,900
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2121	14,200	2121	14,200
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2123	14,400	2123	14,400
2124	14,500	2124	14,500
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2127	14,800	2127	14,800
2128	14,900	2128	14,900
2129	15,000	2129	15,000
2130	15,100	2130	15,100
2131	15,200	2131	15,200
2132	15,300	2132	15,300
2133	15,400	2133	15,400
2134	15,500	2134	15,500
2135	15,600	2135	15,600
2136	15,700	2136	15,700
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2140	16,100	2140	16,100
2141	16,200	2141	16,200
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2143	16,400	2143	16,400
2144	16,500	2144	16,500
2145	16,600	2145	16,600
2146	16,700	2146	16,700
2147	16,800	2147	16,800
2148	16,900	2148	16,900
2149	17,000	2149	17,000
2150	17,100	2150	17,100
2151	17,200	2151	17,200
2152	17,300	2152	17,300
2153	17,400	2153	17,400
2154	17,500	2154	17,500
2155	17,600	2155	17,600
2156	17,700	2156	17,700
2157	17,800	2157	17,800
2158	17,900	2158	17,900
2159	18,000	2159	18,000
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2167	18,800	2167	18,800
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2169	19,000	2169	19,000
2170	19,100	2170	19,100
2171	19,200	2171	19,200
2172	19,300	2172	19,300
2173	19,400	2173	19,400
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2175	19,600	2175	19,600
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2177	19,800	2177	19,800
2178	19,900	2178	19,900
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2180	20,100	2180	20,100
2181	20,200	2181	20,200
2182	20,300	2182	20,300
2183	20,400	2183	20,400
2184	20,500	2184	20,500
2185	20,600	2185	20,600
2186	20,700	2186	20,700
2187	20,800	2187	20,800
2188	20,900	2188	20,900
2189	21,000	2189	21,000
2190	21,100	2190	21,100
2191	21,200	2191	21,200
2192	21,300	2192	21,300
2193	21,400	2193	21,400
2194	21,500	2194	21,500
2195	21,600	2195	21,600
2196	21,700	2196	21,700
2197	21,800	2197	21,800
2198	21,900	2198	21,900
2199	22,000	2199	22,000
2200	22,100	2200	22,100
2201	22,200	2201	22,200
2202	22,300	2202	22,300
2203	22,400	2203	22,400
2204	22,500	2204	22,500
2205	22,600	2205	22,600
2206	22,700	2206	22,700
2207	22,800	2207	22,800
2208	22,900	2208	22,900
2209	23,000	2209	23,000
2210	23,100	2210	23,100
2211	23,200	2211	23,200
2212	23,300	2212	23,300
2213	23,400	2213	23,400
2214	23,500	2214	23,500
2215	23,600	2215	23,600
2216	23,700	2216	23,700
2217	23,800	2217	23,800
2218	23,900	2218	23,900
2219	24,000	2219	24,000
2220	24,100	2220	24,100
2221	24,200	2221	24,200
2222	24,300	2222	24,300
2223	24,400	2223	24,400
2224	24,500	2224	24,500
2225	24,600	2225	24,600
2226	24,700	2226	24,700
2227	24,800	2227	24,800

## DEPARTMENT OF REVENUE | THE DEPARTMENT OF REVENUE

Section 1  
The Department of Revenue is a part of the State of Michigan and is responsible for the collection and distribution of state taxes.

### Section 2

The Department of Revenue is a part of the State of Michigan and is responsible for the collection and distribution of state taxes. The Department of Revenue is a part of the State of Michigan and is responsible for the collection and distribution of state taxes.

The Department of Revenue is a part of the State of Michigan and is responsible for the collection and distribution of state taxes. The Department of Revenue is a part of the State of Michigan and is responsible for the collection and distribution of state taxes.

The Department of Revenue is a part of the State of Michigan and is responsible for the collection and distribution of state taxes. The Department of Revenue is a part of the State of Michigan and is responsible for the collection and distribution of state taxes.

### Section 3

The Department of Revenue is a part of the State of Michigan and is responsible for the collection and distribution of state taxes. The Department of Revenue is a part of the State of Michigan and is responsible for the collection and distribution of state taxes.

### Section 4

The Department of Revenue is a part of the State of Michigan and is responsible for the collection and distribution of state taxes. The Department of Revenue is a part of the State of Michigan and is responsible for the collection and distribution of state taxes.









Yayın No: 2018/1

### KURULUŞ

#### Okul Öncesi Eğitim

#### Eğitilme Alanları ve İçerik

#### Okul Öncesi Eğitim

Okul öncesi eğitimin amacı, çocukların okul hayatına hazırlanmalarını sağlamak ve onların sosyal, duygusal, fiziksel ve bilişsel gelişmelerini desteklemektir. Okul öncesi eğitimin içeriği, çocukların yaşlarına uygun olmalıdır.

Okul öncesi eğitimin içeriği aşağıdaki gibidir:

#### Okul Öncesi Eğitim İçeriği

- 1. Okul Öncesi Eğitiminin Amaçları ve İçeriği

#### Amaçlar

- 1. Okul öncesi eğitiminin, çocukların okul hayatına hazırlanmalarını sağlamak.
- 2. Okul öncesi eğitiminin, çocukların sosyal, duygusal, fiziksel ve bilişsel gelişmelerini desteklemek.

#### Okul Öncesi Eğitim İçeriği

- 1. Okul öncesi eğitiminin içeriği aşağıdaki gibidir:

#### Okul Öncesi Eğitim İçeriği

- 1. Okul öncesi eğitiminin içeriği aşağıdaki gibidir:
- 2. Okul öncesi eğitiminin içeriği aşağıdaki gibidir:
- 3. Okul öncesi eğitiminin içeriği aşağıdaki gibidir:

#### Okul Öncesi Eğitim İçeriği

- 1. Okul öncesi eğitiminin içeriği aşağıdaki gibidir:

Okul Öncesi Eğitiminin, Çocukların Okul Hayatına Hazırlanmalarını Sağlama Amacıyla

Okul Öncesi Eğitiminin İçeriği







**STATE OF KARNATAKA**  
**DEPARTMENT OF HEALTH AND FAMILY WELFARE**  
**COMMUNITY DEVELOPMENT**

Health and Family Welfare Officer  
 District Health Office  
 Bangalore  
 Karnataka  
 India

DATE: \_\_\_\_\_

TO: \_\_\_\_\_  
 FROM: \_\_\_\_\_

SUBJECT: \_\_\_\_\_

Reference is made to \_\_\_\_\_

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

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Date: 20 Dec 2021

HR Doc Ref: 16100-1

60 24000

Employee No: 2206830

Dear Mr. Dandinathan J

### Assignment Letter

You are pleased to appoint you in our organization as **Key Relationship Executive** subject to the following terms and conditions.

- Your work will commence from 20 Dec 2021 and expire on 15 Dec 2022 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 20 Dec 2021 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
- You hereby agree to be liable for the following terms and conditions:
  - to fully perform the services in a professional manner at the Client's local as well as the jurisdiction of the bank of the work assignment.
  - During the term of the work assignment, render services exclusively to the Client and your performance shall not be considered with any obligation you may have to other third parties.
  - Not engage in any conduct which is detrimental to the interests of the Client or TeamLease.
  - Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
  - TeamLease directly or indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - Expect all cooperation to the Client's employees, work force, representatives, etc. and do all such things as may be necessary and comply with all terms of the Agency Work Order as well as to effectively accomplish the work.
  - Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
  - Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
  - During the course of your assignment, you can be transferred to a location within the territory of the client and when required by TeamLease for executing the services provided herein.
- Should you be selected to perform the above Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By accepting this letter of engagement neither as an offer of employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the work Assignment, your employment with TeamLease shall stand terminated forthwith.
- Subject to expiry of a Work Assignment due to completion of the work or in respect of a Work Assignment of one week or a lesser period of time either party may terminate this Work Assignment letter by giving 30 days notice in writing or payment thereof.
- Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the appropriate deductions.
- You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorney fees and expenses as a result of your failure to satisfy any of your obligations under this work assignment letter or for introduction or for violation of any law or violation of any legal liability by you.
- Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language in accordance with the Arbitration and Conciliation Act, 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

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Doc ID: TL0201000000

### Salary Account

Employee No: 2290834

Particulars	Amount
Basic	32500
House Rent Allowance	5200
Conveyance	900
Employee PF Contribution	2029
Medical Reimbursement	1250
Works Allowance	4700
Travel Bonus	850
Employee Compensation	33
Totalment	22300
Amount in Words (Rupees)	Twenty Six Thousand Three Hundred Rupees

### Net Pay Account

EARNINGS	Amount
Basic	32500
House Rent Allowance	5200
Conveyance	900
Medical Reimbursement	1250
Works Allowance	4700
Travel Bonus	850
<b>Gross Earnings</b>	<b>24200</b>
DEDUCTIONS *	
Employee PF	2029
Professional Tax	209
<b>Total Deduction</b>	<b>2238</b>
<b>Net Salary</b>	<b>21962</b>

\* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

\*\* Annual compensation (as I, TA, Medical Reimbursement) would be payable on claim and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note: This statement is only for the purpose of information and is illustrative in nature.

### Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment

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Call: 11-2660828281

Head Office: TeamLease, C-10/11, 21/41-42/1/2/3/4/5, 110001  
 BSNL Corporate Centre, 9th Floor, 80 Park Road, Kirti Nagar, New Delhi - 110016  
 W: 181-800-2502545, Fax: 91-11-26142642/2502 TeamLease.com  
 Regional Office: 16/5, 1st Floor, C Wing, Lotus Tower, Madhav Park Colony, Saket, New Delhi - 110017



Sri Garuda Blue Metal

SRI GARUDA BLUE METAL  
SANKARAWADI PO, PAPPANOHALLY  
DINDIGUL DIST,  
PIN CODE: 626001  
EMAIL: [hr@sgblue.com](mailto:hr@sgblue.com)  
PH: 9447145813/988677

Dear Mercia S.,

Congratulations, we are pleased to inform you that further to your excellent performance in subsequent interviews you had in our company you have been selected for management training in human resources. Your workplace will be Ramiyonahalli.

You will be under a learning and development period of 6 months from your date of joining. During your learning period, you will be developed as management training. Your gross salary during your learning period will be Rs.18000/- After successful completion of your learning period, your designation will be confirmed as HR Executive, your gross salary during this period will be Rs.22000/-

The company also provides employee benefits such as statutory benefits such as ES&PF, Group personal Accident insurance, training with pay, yearly twice promotion chance, Employee welfare gifts, team building activities, Festival gifts.

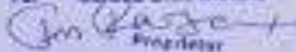
Please note that matters concerning salary & benefits are to be treated in strict confidence between you and the company and should not be divulged to anyone else.

You are requested to bring the below mentioned documents for your joining process on 28/02/2022

1. Aadhar card (mandatory)
2. Bank passbook (mandatory)
3. Pan card
4. Education documents (photocopies)
5. 4 passport size photographs
6. Covid vaccination certificate

Welcome to Sri Garuda blue metals. We look forward to mutually rewarding professional relations with you.

For Sri Garuda Blue Metals

  
Proprietor

Sincerely,  
Sri Garuda Blue Metal



Date: 23 Dec 2021

Mr Gaur Sengar

221 234994

Employee ID: 2266836

Dear Mr. Gaur Sengar

#### Appointment Letter

We are pleased to appoint you in our organization as **Bigg Rajasthan, Rajasthan** within to the following terms and conditions:

- Your contract will commence from 25 Dec 2021 and expire on 19 Dec 2022 during which you will render services to our Client as their employees subject to the terms and conditions of the engagement letter executed by you on 23 Dec 2021 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
- You hereby agree to be liable for the following terms and conditions:
  - Fully perform the services, in a professional manner, in the Client's location until the completion of the term of the work assignment.
  - During the term of the work assignment, render services exclusively to the Client and your performance shall not be influenced in any manner by any other third parties.
  - Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
  - Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
  - Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - Extend all cooperation to the Client's employees, consultants, representatives, etc. and do all such things as may be necessary and comply with all terms of the Appointment Letter in order to effectively undertake the work.
  - Report and be present at the designated location during the working hours as stipulated hereinafter and abide by the rules and regulations as imposed by the Client.
  - Comply with all safety, health and other rules and regulations of TeamLease and the TeamLease Client that you may have been made aware of.
  - During the course of your contract, you can be transferred to a location within the territory of India or abroad when required by TeamLease for executing the services provided herein.
- Should you be requested to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement without objection with your employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your relationship with TeamLease will stand terminated forthwith.
- Except for expiry of a Work Assignment due to completion/stop of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by giving 30 days notice in writing or payment thereof.
- Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall remain liable to satisfy pending all your dues prior to such termination, if applicable and allowed.
- You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorney fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or termination or for violation of any law or creation of any legal liability to you.
- Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitral shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996 of Rajasthan, Rajasthan, India. This Engagement Letter shall be governed by the laws of India.

*"This is a legal printed document. Any alteration of the document electronically, physically or otherwise is void and invalid without our consent."*

Date: 23/12/2021 10:59 AM

TeamLease Service Limited, G/F 16, Udyog Bhawan, 20/PTC Road  
B-17, Connaught Place, 68 Park, 59 Park Road, New Connaught Place - 110009  
IN - 91 88 72000143, Tel: 91 88 22712271 [www.teamlease.com](http://www.teamlease.com)

Registered Office: 16/16, 17/17, 18/18, 19/19, 20/20, 21/21, 22/22, 23/23, 24/24, 25/25, 26/26, 27/27, 28/28, 29/29, 30/30, 31/31, 32/32, 33/33, 34/34, 35/35, 36/36, 37/37, 38/38, 39/39, 40/40, 41/41, 42/42, 43/43, 44/44, 45/45, 46/46, 47/47, 48/48, 49/49, 50/50, 51/51, 52/52, 53/53, 54/54, 55/55, 56/56, 57/57, 58/58, 59/59, 60/60, 61/61, 62/62, 63/63, 64/64, 65/65, 66/66, 67/67, 68/68, 69/69, 70/70, 71/71, 72/72, 73/73, 74/74, 75/75, 76/76, 77/77, 78/78, 79/79, 80/80, 81/81, 82/82, 83/83, 84/84, 85/85, 86/86, 87/87, 88/88, 89/89, 90/90, 91/91, 92/92, 93/93, 94/94, 95/95, 96/96, 97/97, 98/98, 99/99, 100/100, 101/101, 102/102, 103/103, 104/104, 105/105, 106/106, 107/107, 108/108, 109/109, 110/110, 111/111, 112/112, 113/113, 114/114, 115/115, 116/116, 117/117, 118/118, 119/119, 120/120, 121/121, 122/122, 123/123, 124/124, 125/125, 126/126, 127/127, 128/128, 129/129, 130/130, 131/131, 132/132, 133/133, 134/134, 135/135, 136/136, 137/137, 138/138, 139/139, 140/140, 141/141, 142/142, 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### Salary Statement

Employee No: 2266046

Particulars	Amount
Basic	10020
House Rent Allowance	5266
Conveyance	1000
Employee PF Contribution	2020
Medical Reimbursement	1250
Travel Allowance	4780
Statutory Bonus	870
Employee Compensation	25
Total Salary	20000
Amount V. (Arrears/)	Twenty Six Thousand Three Hundred Rupees

### Sal. Pay Statement

EARNING	Amount
Basic	10020
House Rent Allowance	5266
Conveyance	1000
Medical Reimbursement	1250
Travel Allowance	4780
Statutory Bonus	870
Gross Earnings	24226
DEDUCTIONS *	Amount
Employee PF	2020
Professional Tax	200
Total Deductions	2220
Net Salary	22006

\* Income-tax deductions, if applicable, will be as per the Income Tax Act, 1961

\*\* Actual contributions (HRA, LTA, Medical Reimbursement) shall be payable on claim and will be considered for exemption under Income Tax subject to receipt of valid bills for the financial year of application

Note: This statement is only for the purpose of information and is not a tax certificate.

### Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment

\*\*This is a mandatory training programme for all employees. Attendance sheet will be provided to all employees who attend the training.

For More Information

TeamLease Service Line: 179 961 9611/179 9611 9612/179 9611 9613  
 BAFIC Commercial Centre, 35/Floor, 30 Park Road, Singapore, Singapore - 069091  
 Tel: 179 961 9611/179 961 9612/179 961 9613 Fax: 179 961 9614  
 www.teamlease.com.sg  
 Singapore: No. 1, 34/Floor, 11011, Singapore, Singapore  
 India: No. 1, 34/Floor, 11011, Singapore, Singapore  
 Australia: No. 1, 34/Floor, 11011, Singapore, Singapore





Date: 25 Jan 2022

Mr Rajesh D  
01-112

# 452127

Employee No: 2552792  
Dear Mr Rajesh D,

#### Appointment Letter

We are pleased to appoint you in our organization as Site Relationship Executive subject to the following terms and conditions.

- Your contract will commence from 31 Jan 2022 and expire on 30 Jan 2023 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 25 Jan 2022 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
- You hereby agree to be liable for the following terms and conditions:
  - Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
  - During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
  - Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
  - Neither directly nor indirectly offer you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - Extend all cooperation to the Client's employees, consultants, representatives, etc. and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
  - Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
  - Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
  - During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
- Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
- Except for expiry of a Work Assignment due to completion/expiry of the same, or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 30 days notice in writing or payment thereof.
- Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the appropriate deductions.
- You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorney's fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for execution of or violation of any law or creation of any legal liability to you.
- Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

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Ref ID: TLM04940190

TeamLease Service India Pvt. Ltd. (P) No. 1171403A00023701 140301  
B-17/C, Connaught Place, 28th Floor, 42 Feet Road, Connaught Place, Bangalore - 560019  
Ph: 091 800 333633-45, Fax: 091 800 43241261, www.teamlease.com  
TeamLease Office: 2nd Fl., 5th Floor, C Wing, Connaught Place, South Block, Connaught Place, Bangalore - 560019

### Basic Assesse

Employee No: 2002152

Particulars	Amount
Basic	10520
House Rent Allowance	4211
Conveyance	1900
Employer PF Contribution	2143
Medical Reimbursement	1206
Works Allowance	1721
Statutory Bonus	823
Employee Compensation	33
Total/Grand	24318
Amount in Words/Ru	Twenty Six Thousand Three Hundred Nineteen Rupees

### Net Pay Assesse

EARNINGS	Amount
Basic	10520
House Rent Allowance	4211
Conveyance	1900
Medical Reimbursement	1206
Works Allowance	1721
Statutory Bonus	823
Gross Earnings	24318
DEDUCTIONS *	Amount
Employee PF	2143
Total Deduction	2143
Net Salary	22999

\* Income tax deductions, if applicable, will be as per the Income-Tax Act, 1961.

\*\* Annual components like LTA, Medical Reimbursement would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable.

Note: This statement is only for the purpose of information and is illustrative in nature.

**Mandatory Training Programs - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)**

\*\*\*This is a system generated document. Any modification or deletion of information in printing of this document is strictly prohibited and may be voided.\*\*\*

SL:SL: N/A/2024/0000

ABC/RR/OL-09/2021

Date: 17/12/2021

To,

**Mr. Sharavath P**

# 43, Rasveturappa Kovi Street,  
 Easpa A,  
 Ambur Taluk,  
 Ambur, Vellore: 635892  
 Sharupa9222@gmail.com

Mobile No: 9880907494.

**Offer Letter**

Dear Mr. Sharavath P,

With reference to your job application, followed by subsequent interviews, ABC Fruits is pleased to offer you a job as "Associate - Accounts". We trust that your knowledge, skills and experience will become our most valuable assets.

**Date of Appointment:** You will be join us on 20<sup>th</sup> Dec 2021.

**Reporting to :** Accounts Manager,

**Location :** M/s ABC Fruits  
 Ankayyapatti (Vil & Po),  
 Bangor, Hoskote Dt.

**Remuneration:** You shall be paid an amount of Rs.2,04,000/- (Two Lakh Four Thousand Only) per annum as remuneration on Cost to Company (CTC) basis through Bank transfer / Cheque from the date of your appointment. The breakup of salary is as per the Annexure - 1 attached.

**Probation:** You will be on probation for a period of 6 months, from your date of joining, after which your performance will be appraised. You will be confirmed in your appointment in writing on successful completion of the said probationary period. It may get extended by further period of 6 months if your performance is not found satisfactory. If no confirmation is made in writing at the

"ANNEXURE - I"

ABC FRUITS

SALARY STRUCTURE

Name : Shamarth P

Department : Accounts

Designation : Associate

Particulars	S No	Details of the Salary	Monthly CTC	Annually CTC
Monthly Salary Components	1	Basic Salary	11150	133800
	2	HRA	2510	30120
	3	Conveyance Allowance	1405	16860
	4	Special Allowance	793	9516
Total Monthly Gross Salary			15463	185556
Employer's Contribution	5	PF	1437	17244
Cost to Company (CTC)			17000	202800

For ABC Fruits

Authorized Signatory





Date: Jan 11, 2022

Mahalakshmi Saravanan  
D/O Saravanan,  
15/15 A, Saradhai street,  
Kodiyur,  
Jolarpet, Tirupattur District  
635851

Dear Mahalakshmi,

#### LETTER OF OFFER

Congratulations! We have pleasure in making an offer to you for the post of "Recruiter" based out of Bangalore. Your date of joining would be Jan 17, 2022.

TALCHEMIST believes in a work culture that encourages Working with Integrity, performance and transparency. Working is in our DNA. Whether it is delighting customers or innovating a new tomorrow, you will find TALCHEMIST is the place for a successful career.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best in work environment and facilities that allows them to deliver results to their full potential.

This offer is conditional on (i) satisfactory reference check of all qualifications and the accuracy of the employment history provided by you and (ii) the acceptance of the terms and conditions of your assignment as set forth below and the details as attached in Annexure. The term "Company" and "TALCHEMIST" below shall refer to "Talchemy Solutions LLP".

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and inspiring to realize your potential.

Please sign the duplicate copy of this letter and return to us as a token of your acceptance of the terms and conditions of employment offered to you.

Best Wishes,

Ciri Prakash  
Sr Manager  
TALCHEMY SOLUTIONS LLP



Annexure - I

Name - Mahalakshmi Saravanan		Position - Recruiter
Component	Per Month INR (Rs)	Per Annum INR (Rs)
Basic Salary (A)	9,000	108,000
Special Allowance (B)	9,000	108,000
Total Guaranteed Compensation (A+B)	18,000	216,000
Target Incentive** (C)	4,500	54,000
Estimated Total Earning Potential (A+B+C)	22,500	270,000
Estimated Total Earning Potential (in Words)	INR Twenty Two Thousand Five Hundred	INR Two Lakhs Seventy Thousand

\*\* Incentive Bonus Plan: This plan entails payment of a cash award. The amount mentioned above is only an estimate and therefore not guaranteed. The incentive payable is calculated based on Company's and employee's performance. The amount, if any, and dates of pay-out are defined as per the company policy.

Clal Prakash  
 Sr Manager  
 TALCHEMY SOLUTIONS LLP



**OFFER CUM APPOINTMENT LETTER**

Date: 03 October 2022

Name: Pradeep M

Address: 39C/22, Sukanya Maki, K, Bredhanapalli Vill And Part, Marripalli Taluk - 625852

Dear Pradeep M

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment in our company, on the following Terms and Conditions:

**I. Date of joining & Work Location:**

Your appointment becomes effective from the date of joining the services of the Company, which date shall be not later than 03 October 2022.

Your work location would be Chennai or any other location as assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

**II. Department, Designation:**

Department: - Sales

Designation: - Business Development Associate - Contra Sales

**III. Cost to the Company:**

Your annual Compensation including Performance Pay and Benefits is Rs. 850000. Your salary comprises of a Fixed Compensation, Variable Compensation and Other benefits. Refer Annexure I for detailed breakup.

Your salary will be revised yearly based on your satisfactory performance in the job pay determined at the sole discretion of the Company.

The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (i) Provident Fund
- (ii) Income tax deducted at source at the rates applicable.
- (iii) Employment / professional taxes.
- (iv) Dues to Company including loans and advances.
- (v) Or any other applicable statutory deductions.

The income tax liability with regards your salary and perks will your habits, and will be governed by the tax laws of the country or applicable from time to time.

[Employer's Signature]

A Thank & Learn Interval Breakers

Private & Confidential

Page 1



## Appendix I - Compensation Details

Name	Pradeep M
Designation	Business Development Associate - Centre Sales
Date of joining	02 October 2022
Total Cost to Company (CTC)	650000
Fixed Compensation	550000
Variable Compensation***	100000
Total Cost to Employee (CTE)	528400

Component Category	Annual
<b>EARNING</b>	
Basic Pay	275000
HRA*	137500
Statutory Bonus	0
Leave Travel Allowance	80000
PF (employer part)****	20000
Other Allowances**	37500
<b>DEDUCTIONS</b>	
PF (employee part)****	As per Rules
Professional Tax	As per Rules
TDS	As per Rules

\*For House Rent Allowance, declaration and original receipts to be submitted every year.

\*\*Other Allowances (if any) include an array of tax benefits, please refer to the Appendix II for details.

\*\*\*\*Administrative charges and ESI charges as per Rules (i.e. at present 2% admin charges, equal to 1% ESI) per month towards Employee PF deduction of Rs. 3000/- per month, will be included in above mentioned CTC.

## Variable Compensation Performance Pay\*\*\*

You are eligible for a yearly performance pay of up to Rs. 1,00,000/-, which will be paid monthly upon completion of your individual sales targets and performance numbers. The payment is subject to your being active on the company roll on the date of announcement of the Performance Pay. The Performance Pay is subject to review and may undergo change based on the actual performance of the company and your ongoing individual performance. This allowance is payable based on the company's Productivity/Performance, and as such will be treated as productivity bonus in lieu of statutory profit bonus.

Checked by  
  
 (Employee Signature)







Date: MARCH 10, 2022

Ref No: BV/04/00061044

App No: 00072

Mr. Rajesh S  
Thrupathur 635602  
Tamil Nadu

### LETTER FOR OFFER OF APPOINTMENT

Dear RAJESH S,

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment in our organization, on the terms and conditions, mentioned in this letter for offer of appointment herein below :-

Department	: Finance
Grade	: P4
Designation	: ASSOCIATE-ACCOUNTS
Location	: CHENNAI-AMBATTUR
Cost to Company	: Your cost to company will be Rs. 300,000.00 /- per annum. (Rupees Three Lakh only)

#### 1. DATE OF JOINING / APPOINTMENT DATE

This appointment will commence from your date of joining which should not be later than March 10 2022, provided that you indicate your acceptance to the same by signing and returning to duplicate a copy of this offer of Appointment to us immediately and in any case within Fifteen (15) days from the date of this Letter for Offer of Appointment.

Further, in case, you have any objections to the terms and conditions of this letter, the same should be communicated to us within 15 days from the date of this letter and prior to your tendering us your acceptance to the same, failing which the entire terms and conditions as stipulated herein, shall be deemed to have been accepted by you without any demur. The Appointment Date shall not be varied except if so indicated by the Company in writing.

You should report for joining at the Place of Posting on or before the above date of joining along with copies of self-attested documents as mentioned below :-

- Signed Curriculum Vitae (CV).
- Copy of the Educational Certificate (10+ & Highest Qualification).
- Work Experience Certificate (previous employer).
- Four (4) Passport size photographs.

### **BV ENTERPRISES**

PIYANGA COMPLEX NO. 464 M T H Road Vadchalamparasu Ambattur Chennai -  
600053. Mobile No: +91-9944148268





# BELSTAR MICROFINANCE LIMITED

Belstar Microfinance Limited is a Public Company Limited by Guarantee

A Subsidiary of Muziris Finance Limited

INCORPORATED IN INDIA | BELSTAR MICROFINANCE LIMITED | BELSTAR.MF.LTD

Regional Office - 2nd Floor, 2nd Street,  
1st Avenue, Anna Nagar,  
Chennai - 600002  
Corporate Office - 24/2, Avenue, 2nd Floor,  
Sankarapada Street, Anna Nagar,  
Chennai - 600002  
CIN: L65999TN2015PLC000001

Date: 11-Aug-2022

Name: (Redacted)  
Candidate ID: C800007  
Address: 5/126, sare nagar street, kolappur village, Chitambaram  
Tamilnadu (IN), pin code 620513

Dear Respected,

S&S: Offer Letter

Congratulations!

With reference to your application and subsequent interview, the Company is pleased to offer you:

- The position of "Branch Manager Finance" based in "Arakk".
- You will report to the "Regional Manager, Arakk" on a full-time basis.
- Your position will carry gross compensation of Rs.18,800/- (Eighteen thousand only) payable in per cent of organization. The detailed working of salary is attached below.

Applicant's			
Name	Post Key ID		
Designation	Branch Manager Finance		
Region	Arakk		
Branch	Arakk		
Circle	N/A		
DESCRIPTION		PER MONTH	PER ANNUM
Basic Salary		0,000	1,80,000
HRA		2,400	68,000
Special Allowance		5,800	41,200
Gross		8,200	2,49,200
DEDUCTIONS			
Food St		2,400	31,200
Conveyance Allowance		1,600	19,200
Total Deductions (Perquisite)		4,000	50,400
Total Salary		4,200	50,800
NET PAY			
Employer's Contribution		1,017	18,348
Employer's Contribution		360	7,272
Total Net Pay		2,287	28,620
Total Net CTC		26,287	309,214







IDC Technologies Solutions India Pvt. Ltd.  
G-10, Sector-42, Gurgaon, Haryana, India  
Tel: 91-124-4200000

19<sup>th</sup> July 2010

Mr. Yashin, V  
CEO Vashanand  
Kirti Road, Sector 29, Gurgaon  
Gurgaon, Haryana India-122001

**Subject: Letter of Interest**

Dear Yashin, V,

This refers to your application and subsequent interview with us.

We are pleased to offer you appointment in our Organisation as "IT Migration- Database Staffing" on the terms and conditions as mutually agreed upon during the course of discussion. Your CTC will be INR 2,00,000/- per Annum (Rupees: Two Lakh Eighty-Five Thousand only).

You are advised to join our organisation on or before 25<sup>th</sup> July 2010 at Gurgaon. In case you fail to join your duties by the date mentioned, the Management reserves the right to cancel this letter of interest. Please submit following documents well before the date of joining:

- Copies of all Education Certificates / Mark Sheets as per your C.V.
- Copy of relieving/experience letter from the previous (original) & all previous employers
- Last 3 months salary slips in (original).
- Copy of Passport
- Six passport size photographs (Color)
- Copy of PAN card.
- Tax Certificate/Form 16 of previous employer for the current financial year.
- 30x Address Proof (DL/Pass Card/Electricity Bill/Telephone Bill/Governor Card etc.)

On receiving the above mentioned documents the Appointment Letter with its conditions of employment would be issued to you.

Your employment with IDC Technologies Solutions India Pvt Ltd will have an initial probation period of 90 days, during which your performance will be reviewed. At the end of your probation period, on satisfactory performance, your employment with IDC Technologies Solutions India Pvt Ltd will be confirmed.

We assure that all the information furnished by you during the recruitment process is correct. IDC Technologies would initiate any background and employment check directly or through third party against validation the information.

We welcome you to the IDC Technologies Solutions India Pvt Ltd family and look forward to a long term and fruitful relationship.

Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Thanking you,

Yours sincerely,

For IDC Technologies Solutions India (P) Ltd  
Authorized Signatory

(Yashin, V)





Date : March 06, 2022

Sub: Offer Letter  
Dear SAKTHIVEL

This has reference to our discussion about a career opportunity with Fincare Small Finance Bank Limited.

We are pleased to offer you the position of **DEPUTY OFFICER - RURAL BANKING COLLECTIONS** based at **AMSUR**. Your Gross Annual compensation will be **1299537** (One Lakh Thirty Nine Thousand Eight Hundred And Fifty Three Only). Please refer to Annexure A for details.

We look forward to have you onboard you on or before **March 14th, 2022**.

Please note the list of documents required for onboarding:

- i. Updated Profile Resume
- ii. Acceptance of Resignation letter from previous employer
- iii. Relieving letter (submit) within 30 days of joining
- iv. Latest pay slips of previous employer
- v. Education Qualification Certificates (Class 10th onwards)
- vi. Aadhar Card
- vii. PAN Card
- viii. Driving License (Mandatory for field roles)
- ix. Bank Account Details (Cancelled Cheque/ Facebook front page)
- x. Passport size photographs - 4 Nos

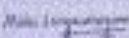
Further, please note the following requirements:

1. Communicate in writing your acceptance within 3 days of receipt of the offer
2. Share a copy of your resignation request sent to your Supervisor/HR within 3 days of receipt of the offer
3. Share verification of acceptance received from Supervisor/HR within 7 days of receipt of the offer email
4. Communicate the joining date within 7 days of receipt of the offer

Please note that after acceptance of the offer, you will be required to upload details on HR portal. This is required to be completed before your joining date.

Yours sincerely,

For Fincare Small Finance Bank Limited



**M SAI SURYANARAYANA**  
CHIEF PEOPLE OFFICER

Important: Please note that the offer is subject to satisfactory validation of joining documents submitted as well as reference checks conducted by the company. This offer can be withdrawn at any time prior to the date of joining subject to these validations.

#### ACKNOWLEDGEMENT

I have received the offer letter in digital form and acknowledge given by me digitally and hold good and binding on me

Name : \_\_\_\_\_  
Date : \_\_\_\_\_

Signature : \_\_\_\_\_  
Place : \_\_\_\_\_





Date: March 03, 2022

Sub: Offer Letter  
Dear VIGNESH M,

This is in reference to our discussion about a career opportunity with Fincare Small Finance Bank Limited.

We are pleased to offer you the position of **DEPUTY OFFICER - RURAL GAMING COLLECTIONS** based at **AMBUR**. Your Gross Annual Compensation will be **139850** (One Lakh Thirty Nine Thousand Eight Hundred And Fifty Three Only). Please refer to Annexure A for details.

We look forward to have you onboarded on or before **March 14<sup>th</sup>, 2022**.

Please note the list of documents required for onboarding:

- i. Updated Profile Picture
- ii. Acceptance of Resignation letter from previous employer
- iii. Relieving letter (issued within 30 days of joining)
- iv. Latest pay slip of previous employer
- v. Education Qualification Certificate (Class 10th onwards)
- vi. Aadhar Card
- vii. PAN Card
- viii. Driving License (Mandatory for field roles)
- ix. Bank Account Details (Cancelled Cheque/Passbook front page)

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

**CMS** LLP

CRUISE MANAGEMENT SERVICES LLP  
 Floor No 20/10A, Infinite Express, Outer Ring,  
 Kumbakonam Road, Oranthurai - 620025

## Joining Form

Date: 01/10/2022



DESIGNATION: <i>COO</i>	DOB: <i>03/10/1999</i>
<b>PERSONAL INFORMATION</b>	
Employee Name:	<i>Thomas Antony S.</i>
Name of Father/Guardian/Relative:	<i>Thomas Antony S.</i>
Date of BIRTH/DOY (DD/MM/YY):	<i>03/10/1999</i>
Gender:	<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female
Religion:	<i>BC Christian</i>
Number of Dependents:	<i>1</i>
Languages known:	<i>Tamil, English</i>
<b>FAMILY DETAILS</b>	
Father's Full Name:	<i>Thomas Antony S.</i>
Mother's name:	<i>Jaya Mary J.</i>
Marital Status:	<i>Unmarried</i>
DOB of parent:	FATHER: <i>03/10/1973</i> MOTHER: <i>21/01/1987</i>
Spouse's Name/Last DOB:	<i>Thomas Antony S / 03/10/2010/1999</i>
Number of Dependents:	<i>2</i>
Details of Children Name (Age/DOB)	
<b>COMMUNICATION INFORMATION</b>	
Address:	PERMANENT ADDRESS: <i>102 - 10th Main Street, K. K. Nagar, Kumbakonam, TN, Kumbakonam</i>
City:	
Country & State:	<i>Kumbakonam, Tamil Nadu</i>
Pin Code:	<i>625108</i>
PHONE: <i>9345170686</i>	Business
Email ID: <i>thomasantony9378@gmail.com</i>	
References & Contact details <i>Shankar M - 90589 92439</i>	
1. _____	
2. _____	
3. _____	

EDUCATIONAL				
Sl. No.	Course/Department with Address	Completion	Year Passed	Remarks for Marks
1				
2				
3				
4				
5				
6				
7				

**PHYSICAL FITNESS**

Weight Group: *B*      Weight: *65*      Height: *5'7"*

Are you able to work in Night Shift?    Yes     No     Reason if any: *I am comfortable with both shifts*

Health (use if any Present Details):

**PROFESSIONAL & ACADEMIC QUALIFICATIONS**

Qualification	Board/Institution	Grade	Month & Year	Major Subject
<i>BBA</i>	<i>Shri Chhatrapati Shivaji Maharaj Vastu Sangrahalaya</i>	<i>B</i>	<i>May 2020</i>	<i>Operations</i>
<i>BBA</i>	<i>Shri Chhatrapati Shivaji Maharaj Vastu Sangrahalaya</i>	<i>B</i>	<i>May 2022</i>	<i>HR, Marketing</i>

*L. Shripad, B. S. S.* hereby declare that the details furnished above are true and correct to the best of the knowledge and belief and I undertake to inform you any changes therein, in case, of any of above information is found to be false or untrue or misleading or otherwise, I shall be held liable for it.

Date: *01/10/2022*

Signature of Employee:

*L. Shripad, B. S. S.*

FOR OFFICE USE ONLY	
Date of Appointment (DD/MM/YYYY):	<i>30/09/2022</i>
Date of Joining (DD/MM/YYYY):	<i>03/10/2022</i>
Salary/Rate:	<i>26,000</i>
Designation:	<i>USA</i>
Department:	<i>Marketing</i>
Reporting to:	<i>Shri Chhatrapati Shivaji Maharaj Vastu Sangrahalaya</i>
Workplace Name:	<i>Shri Chhatrapati Shivaji Maharaj Vastu Sangrahalaya</i>
Remarks (if any):	

Authorized Director

OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

INFANT BENNY PRINCE, C.L.  
Infantyan, No.113/C.J.N.Road, Gendhupuram  
Thiruvallur - 602001  
TN  
IN

Dear INFANT BENNY PRINCE,

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at 25/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malabar Hill (W) Bangalore - 560 005, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment (hereinafter the "Offer cum Appointment Letter") the position of Digital Associate at Chennai, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before 2 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your fixed-term employment with Amazon India will commence on **25-Feb-2022** and shall end as per the provisions contained in Section 14 herein below.

**2. Probation**

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation(s), the Company may, at its sole discretion,

REGISTRATION OFFICE: 476/A, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malabar Hill (W) Bangalore - 560 005, Karnataka India

Tel: +91-80-4787 2000, Fax: +91-80-3007 1021 / 1022  
0212309204711000000



Name	WIPANT SONNY PRINCE C.I
Date of Joining (Amazon)	2 <sup>nd</sup> February 2022
Designation on Joining	Global Associate
Citizenship	INDIA
2. Please Constructive & Detailed Feedback	
Gross Salary	Annual (in INR) 2,48,000

Please make changes in the cells highlighted as yellow only. Other cells (grayed out) will auto populate the values.

Pay Component	Gross Salary Break-Up		
	Selected	Annual (INR)	Monthly (INR)
Basic	80%	1,98,400	16,533
House Rent Allowance	80%	67,000	5,583
Employer contribution to PF	12%	14,000	1,167
<b>2. Flexible Components - can be allocated as per your individual tax planning needs</b>			
Self-education		-	-
Children education allowance	Y	-	-
Children medical allowance	Y	-	-
National Pension System (NPS) Contribution	0%	-	-
Self-owned Vehicle Expenses	Y	-	-
<b>3. Residual post selection of flexi components</b>			
Leave Travel Allowance		15,000	1,250
Medical Allowance		-	-
Conveyance Allowance	Self-owned Vehicle Expenses (that should be set to N)	8,000	667
Meal Allowance		-	-
Local Allowance		-	-
<b>Gross Salary</b>		<b>2,48,100</b>	<b>20,675</b>

**Notes:**

1. Detailed Overview will be given during the 1<sup>st</sup> Discussion  
 2. Sign up Bonus is given as Monthly bonus  
 3. For Payroll Code: 11-001, 02-001, 11-001 (based on location)



**Offer Letter**

To,  
**XAVIER DON BOSCO M**  
Door No. 1/258, Kamaraj Nagar (Village),  
Kandikuppam (Post), Krishnagiri (District),  
Tamil Nadu- 635108.  
Phone Number: 9344578884 / 9894239236

Hi Xavier ,

Welcome to Diggibyte Technologies Private Limited!

With reference to the discussions, and successful interview process with Diggibyte Technologies. We hereby place on record the terms on which you have been offered a permanent position as **Jr. Data Engineer** with Diggibyte Technologies, Bengaluru.

Your Employment Start Date would on **July 04th, 2022**

**TERMS OF COMPENSATION & TAXES**

1. Your Gross Annual compensation would be INR 2,00,000/- (All inclusive).
2. Your monthly Gross remuneration would be INR 14,666.67/- (inclusive of taxes). This gross amount will attract taxes as per the applicable Income tax act applicable.
3. Tax liability on employment would be the responsibility of the consultant. Deductions will be made by the company from time to time based on the applicable tax laws.
4. During your assignment, you will be reporting to the manager(s) responsible for the project engagement for your assignment.
5. Your selection will become final after you are medically found fit, subject to your producing all the documentary evidence and certificates in original or your age and qualification and salary as stated by you in the employment application form.

**PROBATION**

You will be on probation for a period of Six months from the date of joining the company. On satisfactory completion of this period, your appointment/ services will be confirmed in writing.

- If your performance is found unsatisfactory during your probation period, your employment will be terminated without any notice and compensation.
- If the Employee is planning to leave organization, He/she must serve 3 Month Notice period if they fail to adhere the conditions the experience certificate will not be provided.
- In case, your performance during the probation period is found unsatisfactory, your probation will be extended by a further period as decided by the company and if despite extension of probation, your performance is found unsatisfactory, your services will be terminated without any notice subject to the terms & conditions of this Service Agreement.
- It is understood and agreed that if no letter of probation extension is issued, the same shall deemed to be extended, unless otherwise the company confirms your services in writing.

**CONTACT US**

+91 8110889925



[www.diggibyte.com](http://www.diggibyte.com)



[info@diggibyte.com](mailto:info@diggibyte.com)



#138, Old Manjunath Layout,  
Anandapura Circle, KR Puram,  
Bengaluru KA - 560036

### SERVICES

You will be responsible to discharge all the services as assigned to you from time to time efficiently to the satisfaction of the assignment and requirements of the company. You may abide by the rules and regulations framed time to time by the Company. You may be required to sign another service agreement with the company, should the company send you for any training, deputation or any other assignment, either in India or abroad.

Employee should not accept the offer from client for the next 1 year once if you released from Diggibyte Technologies.

### TIME TRACKING

Your hours of attendance shall be regulated to suit the duties entrusted to you from time to time as required by the Diggibyte Technologies. You will be required to work for 8 / 9 working hours/day as per the project charter of client. All hours worked on Diggibyte Technologies have to be tracked against tasks and approvals sought from Project Managers in the prescribed Time sheets for Tracking.

### LEAVE

Employees are entitled to 15 days of leave in a year. If you are absent from duty for 3 or more consecutive working days without any prior intimation to your immediate Supervisor /Reporting Authority, it will be treated as absconding from duties and will be dealt as per the disciplinary policy.

If you need to take leaves/ go on vacation, you may avail that by seeking necessary approvals. Your salary will be prorated accordingly based on the total billable hours and paid upon timecard approval.

### NOTICE OF TERMINATION:

Termination of employment by either party shall be 90 days' notice in writing or payment in lieu of notice. Such notice may not be offset by unused leave.

- If your actions at any time constitute a serious breach of THE COMPANY's standards of behavior, The COMPANY may end this contract and terminate your employment immediately without compensation.
- This appointment letter is issued on the understanding that all the information given by you in the application / employee data form / during the interview or data provided prior to and / or at the time of joining is true. If it is found at any time that the information given by you is not correct or true or you have knowingly suppressed any information, COMPANY will have the right to revoke the offer/terminate your appointment.

### COMPANY ASSETS:

During the course of employment, you will have access to company property. The same is to be returned in case of your resignation/ termination from Diggibyte Technologies. Failure in returning company property would result in evaluating the cost of the property and subsequent deductions from any duty payable to you by the company. If the value of the unreturned property exceeds the duty payable to you, you shall pay the company the outstanding amount in the form of Demand Draft as agreed upon.

### CONTACT US



+91 8110889925



[www.diggibyte.com](http://www.diggibyte.com)



[info@diggibyte.com](mailto:info@diggibyte.com)



#138, Old Manjunath Layout,  
Anandapura Circle, KR Puram,  
Bengaluru KA - 560036

**BACKGROUND CHECK AND REFERENCES**

We would be conducting a background and reference check on your previous employment, educational qualifications and Legal history. Your engagement with us is contingent upon satisfactory report on the background verification (BGV) check conducted by our company's approved agency. If BGV result is red, employment may be termination with immediate effect.

We would like to take this opportunity to welcome you and hope that you journey with us will be rewarding.

For Diggibyte Technologies Pvt. Ltd.,

**AMBUROSE** Digitally signed by  
AMBUROSE LAWRENCE  
**LAWRENCE** Date: 2022.06.11  
05:02:20 +02'00'

**Authorized Signatory**

**ENDORSEMENT**

I have carefully read the terms and conditions of my employment and I understand the same and accept them entirely. I authorize Diggibyte Technologies to conduct background check on my past history. I understand that the results of the BG check will affect my employment if any facts / information shared are found to be incorrect / invalid.

Place:

Date:

Signature of Candidate

**CONTACT US**

+91 8110889925



[www.diggibyte.com](http://www.diggibyte.com)



[info@diggibyte.com](mailto:info@diggibyte.com)



#138, Old Manjunath Layout,  
Anandapura Circle, KR Puram,  
Bengaluru KA - 560036



<b>Name</b>	Mr. XAVIER DON BOSCO M		
<b>Designation</b>	Jr. Data Engineer		
<b>Location</b>	Bengaluru		
<b>Date of Joining</b>	04th July 2022		
<b>Salary Break-Up</b>			
<b>Cost to Company</b>	<b>2,00,000.00</b>		
<b>Component</b>	<b>Per Annum</b>	<b>Per Month</b>	<b>Taxable/Non-Taxable</b>
Basic	80,000.00	6,666.67	Taxable
HRA	40,000.00	3,333.33	Partly Taxable
Conveyance Allowance	19,200.00	1,600.00	Taxable
Other Allowance	60,800.00	5,066.67	Non-Taxable
<b>Total</b>	<b>2,00,000.00</b>	<b>16,667.67</b>	
<b>Deduction</b>			
EPF	21,600.00	1,800.00	
ESI	-	-	
Gratuity	-	-	
Medical	-	-	
Professional Tax	2,400.00	200.00	
<b>Total Deductions</b>	<b>24,000.00</b>	<b>2,000.00</b>	
<b>Net Salary</b>	<b>1,76,000.00</b>		
<b>Monthly CTC</b>			<b>14,666.67</b>

**CONTACT US**



+91 8110889925



www.diggibyte.com



info@diggibyte.com



#138, Old Manjunath Layout,  
Anandapura Circle, KR Puram,  
Bengaluru KA - 560036

To Vinitha. V

Employee Code - PPC-ADM-4759412 Letter Ref: - TATA/HRD/865376  
Joining Zone - SoutWanWWestZone  
Appointment Zone — Central North  
Factory Code — Plant-WC-874541 - Manufacturing

Subject: - TATA Group of Companies — Direct Recruitments Offer.

Your reference number is (TGC - JU- 22). You are in 4th batch. This reference number is valid for this appointment process only.

We refer to your Appointment against our online or offline advertisements. You will be glad to know it that TATA Group Of Companies is a Team of more than 40000 TGC-Sites spread across multiple locations around the globe. The team combines a proven track record and professional skills, woven together with a common culture of trust & caring.

We have opportunities in various disciplines —

- 1). Electronics, Mechanical Engineers, IT-Software, Hardware, Administration, Production, Accounts, Web Designer, Engineer Quality Control, Technology, Engineering, and Finance, IT, HR, Research, Sales, Marketing, Legal and many more.
- 2). Doctors, Medical officers and many more.
- 3). Civil, Architect, Design Engineer and many more.
- 4). Cabin Crew, Co pilot, Air hostess and many more.
- 5). Chef, Co miss the rang, Hostess, Housekeeping Attendant and many more. 6).  
Chemical Engineer, Fitter, Oil, Gas and many more.

The Company Tata Group of Companies is India's largest Automobiles, Electronics and Construction company, with consolidated revenues of INR 1,32,834 Crores (USD 248.9 billion) in 2014-15. TATA GROUP OF INDUSTRIES LIMITED having 580 Plants, 1,850 Branches and 4,700 Service Centre in all over India.

Your Appointment Process will be held in one of Company HR Offices in Delhi, Mumbai, Bangalore, Hyderabad, Ahmadabad, Bhubaneswar, Bhopal, Chennai, Kerala, Pune and Kolkata

This Time TATA Group Of Companies is urgently hiring the 1154 Candidates for the multiple locations around the globe and for the Different Field .

We invite you to be a part of this committed and professionally managed Indian multinational.

We are Proud to inform you that you are selected for joining in TATA Group Of Companies. Through our annual direction line selection.

Under these TATA Group Of Companies Rules and Regulations. (UAE) training (After selection one month mandatory for Male Candidate)

It is used for training new employees and in the internal training classes. As for new employee sent for (UAE) (or external) Training in addition to internal training, external procedures will be used

TATA GROUP COMPANIES LIMITED

Mr. R. S. (Recruiting Manager)

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- 4). Senior HR round 15 minutes (There will be questions to test your personality, communication skills & behavior).

Technical interview will be process by Senior Technical officers Team

Personal Department interview will be process in Administration Department.

Top Management Interview will be process by Company Director and Factory Head.

You have good profile but not having good experience. On behalf of your good Profile, Company giving you the offer for direct joining in Company without any interview by submitting the bond to Company. Because you are the suitable candidate for particular post and particular department in Company. As well as you are already short-listed by TCS and TCS forward your Resume To Company for the selection.

1805 Candidates is Coming for this group interview and Company will select only 1154 candidates. Company will select 479 Fresher Candidates directly without interview and 575 candidates by interview. That's way Company HR is giving you advice that you join the Company directly by submission of bond to Company.

Benefits Of Bond Submission to Cmppany fpr direct ioining:-

- No Interview only Direct Joining in Company.
- 100% Guaranteed job for new Employee against Bond.
- Good Salary offered By Company.
- Free Training for fresher Employee.
- Free Accommodation against Bond.
- Job posting in your Residential Location.
- + Department is according to Knowledge and Profile.
- Company providing you one year time to submit the documents for fresher Candidate.

TATA GROUP COMPANIES LIMITED

Mr. R. S. (Recruiting Manager)

---

Fresher Applicants are not allow in Company for giving the interview. Fresher Applicant can ioin the Company by submitting the bond. You have not suitable experience for particu'ar Department and Particular Post for new plant in your City. If you want to join the company directly, the Company will dispatch your joining letter. On behalf of joining letter, you just come to Company Plant/Branch in your Residential Location on date and join the duty directly. Today Company will dispatch the following documents by Courier to your home postal address and scan copy to you email.

- 1) Hard Copy of Appointment Letter.
- 2) Hard copy of Legal Bond Documents. 3) Hard copy of Company Gate Pass.

(Company Address, Name of HR Manager, Department, Date and Time, Your Name will be mention in Company Gate Pass)

The following Conditions are applicable of Joining the Company directly with bond.

You cannot leave the Company before compete the Bond Period.

You have to submit the bond security before joining.

You have to sign the legal Bond Papers

If you leave the Company before complete the Bond Period, your bond security will be laps by Company.

to deposit the Bond security Amount of RS. 1001- in  
Bank.

The Bond Period is Minimum I Year for fresher candidate.

You have to send the following documents by scan copy to  
Company Email: tataelectronicsindiajobs@gmail.com

- 1) Screen Shot of Amount Transfer or Scan Copy of Amount Transfer Slip. 2) Your latest Postal address and Mobile Number 3) Scan copy of ID Proof and Photo.
- 4) Joining date and city, (Notice Period and in which City you want to join the Company)

After receiving your Documents by E-mail, the Company will dispatch the following documents to your home address by courier on urgent base.

- 1) Hard Copy of Appointment Letter.
- 2) Hard copy of Legal Bond Documents.
- 3) 3) Hard copy of Company Gate Pass.

Note: - Without Company Gate Pass you cannot come to Company for Joining.

TODAY: What you have to do?

TATA GROUP COMPANIES LIMITED

Mr. Recruiting Manager)

Today our Company officer will dispatch your documents by Courier, Kindly confirm immediate before dispatching the documents by Courier.

Today is the last date of security deposit. You have to deposit your Bond Security after that you have to send the Screen Shot of Amount Transfer or Scan Copy of Amount Transfer Slip with your ID Proof to company HR Email: tataelectronicsindiajobs@gmail.com.

If you have any Queries OR Problems, Kindly Contact to Company Senior Authority by

Contact to Company HR between 10:00AM to 4:00 PM only.

---

TATA COMPANIES LIMITED

(Recruiting Manager)





VID/HR/2022-23/61

14<sup>th</sup> July 2022

To

Suresh R  
3/48, Palnangkuppam pudhur,  
Yelagiri post,  
Tirupattur-tlk,  
Tirupattur -635 601

Mr. Suresh R,

**Offer for post of Associate Consultant (ABAP)**

We are pleased to offer you, the position of Associate Consultant with Vidhai Technologies Private Limited on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 1<sup>st</sup> August 2022

**2. Job title**

Your job title will be Associate Consultant (ABAP) and you will report to Project Manager.

**3. Salary**

You will be on probation for a period of 6 months. Your job will be confirmed on successful completion of the probation period. During probation period, in case of unsatisfactory performance or misconduct, you will be terminated without any notice period.

Your salary and other benefits will be as set out in Schedule 1, hereto.

**4. Place of posting**

You will be posted at Chennai. You may however be required to work at any place of business which the Company has, or may later acquire.

---

**Vidhai Technologies Private Limited**

25/13, Bawa Salai, Alwarpet, Chennai - 600 018.

Email : [Info@vidhaitech.in](mailto:Info@vidhaitech.in) / Mob : 91500 61362 Tel : +91 - 044 - 2499 5692 Web : [www.vidhaitech.in](http://www.vidhaitech.in)

CIN : U72200TN2017PTC119454

GST : 33AAGCV1652C1ZQ





#### **5. Hours of Work**

You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.00 am to 6.00 pm and you are expected to work not less than eight hours each day, and if necessary for additional hours depending on your responsibilities.

#### **6. Leave/Holidays**

You are eligible for leave and holidays as per company norms.

#### **7. Nature of duties**

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out in Schedule II hereto.

#### **8. Company property**

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

#### **9. Borrowing/accepting gifts**

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

#### **10. Termination**

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than one month prior notice in writing or paying salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving not less than three months' prior notice or salary for unserved period, left after adjustment of pending leaves, as on date.

10.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

10.4 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints,



letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

#### **11. Confidential Information**

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

11.3 At no time, will you remove any Confidential Information from the office without permission.

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

#### **12. Notices**

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.



**13. Applicability of Company Policy**

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

**14. Governing Law/Jurisdiction**

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of High Court, Chennai only.

**15. Acceptance of our offer**

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy before 19<sup>th</sup> July 2022.

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours truly,  
for Vidhai Technologies Private Limited,



Authorised Signatory.



## Schedule I - Compensation Details

During the probation period your salary will be a consolidated amount of Rs 8,000.00 per month.

On confirmation your salary structure will be as furnished below:

### Salary & allowances per month

Basic Salary	Rs 7,500.00
House rent allowance	Rs 3,750.00
Conveyance	Rs 1,000.00
Other allowances	Rs 2,750.00
Variable Allowance	Rs 10,000.00
Total	Rs 25,000.00

You are eligible for per diem for the number of day of your work during a month as per company norms.

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.





**Date: 09-Jun-2022**

R. Sangavi,  
No:2 C- block,  
Pallikonda police quarters,  
Pallikonda,  
Vellore District.635809

**Subject - Offer of Appointment**

Dear Ms. R. Sangavi,

It is our pleasure to welcome you to Advento Technologies Private Limited.

With reference to our discussions, we are pleased to offer you appointment in our organization as **“Software Engineer”**. Your "Annual Total Cash Compensation" will be **Rs. 2,50,000** (Indian Rupees Two Lakhs Fifty Thousand). Please refer Annexure-B for details on the compensation and statutory deductions. We will be sharing you the **“Training Call Letter”** in the month of July 2022 which comprises of Date of Joining, Training Venue, Batch Informations & Accommodation Details.

At the time of joining, you are expected to carry originals of the documents as per Annexure – C and submit the copies of the same to the HR Team.

Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

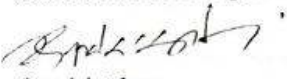
Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – A.

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, The Company reserves the right to revoke the offer.

Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to [hr@adventotech.com](mailto:hr@adventotech.com) latest by **15-Jun-2022**.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,  
For Advento Technologies Pvt. Ltd.

  
Gopalakrishnan  
Director



**Annexure – A****1. Personal Particulars:**

You will keep us informed of any change in your residential address, your family status or any other relevant particulars.

**2. Nature of Work:**

Your nature of work mainly includes all the aspects of the (Duties and responsibilities) as well as any other ad-hoc duties assigned to you from time to time. You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you from time to time.

**3. Facilities:**

You will be provided with facilities to support the nature of work according to company policies.

**4. Assignment, Transfer and Deputation:**

Though you have been engaged to a specific position, the company reserves the right to send you on deputation/transfer/assignment to any of the company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.

**5. Training:**

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense and there wont be any compensation provided to the candidates. Kindly note that refusal to participate in a training programme without any extraneous circumstances would lead to automatic termination of your employment. By the end of training period or within 90 days which ever is earlier, your performance will be assessed through performance assessment program. Upon clearance, your employment shall be granted and in case of non-clearance, your employment with the company shall be terminated automatically.

**6. Performance Reviews/Appraisal:**

The Company follows a policy of annual performance reviews, which are linked to performance incentives. You will be eligible for performance-based incentives on the basis of your performance during the appraisal cycle.

**7. Intellectual Property Right:**

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company

including but not limited to the creative concept that you may develop during your association with the company.

**8. Secrecy/Confidentiality**

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever including competitors and former employees, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so. Failure to do so on your part may result in legal action against you and the person to whom the information was divulged.

**9. Restrain:**

**i. Access to Information:**

Information is available on need-to-know basis for specific groups and the information is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors. Unauthorized access or attempt at unauthorized access is strictly prohibited and any attempts to do so will result in immediate termination of employment and legal action as deemed fit by the company.

**ii. Restriction on Personal Use:**

Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use. You will under no circumstances carry any work home unless specifically requested by your manager. Any usage of company information for personal use will result in immediate termination of employment without notice and/or legal action for misdemeanor as deemed fit by the company. You may/may not be required to reimburse the company for any losses incurred by the company on account of personal usage of company data.

**10. Security:**

Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, disabling all workstations, disk drives and companywide awareness about the need for protection of intellectual property and sensitive customer information.

**11. Termination of Service:**

- i. Either party can terminate this employment by serving a notice of **2 months** on the other, save and accept that the company may at its option pay salary in lieu of the notice period to terminate employment with immediate effect.
- ii. Unauthorized absence or absence without permission from duty for a continuous period of 7 days would make you loose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination or notice pay.



- iii. You will be governed by the laid down code of conduct of the company and if there is any breach of the same or nonconformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.

**12. Standing Orders:**

You will abide by the Standing Orders, rules & regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company. The company shall have the right to withhold experience letter if the employee dispenses the service before 18 months.

**13. Appointment in Good Faith:**

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case later any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the company, the company shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein.

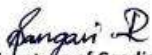
**14. Probation:**

You will be under a probation period of 3 months post which a confirmation letter shall be provided confirming your service in the company which entitles you of the benefits given to the confirmed employees. The performance during the probation will be assessed and candidate whose performance is not up to the mark will be terminated from the service.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matters including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time. This is to certify that I have gone through and understood all the terms and conditions mentioned in "Annexure - A" and acknowledging this offer.

Date: 13/06/2022

Place: Pallikonda

  
Signature of Candidate:

**Annexure B**

The CTC breakup is as follows:

SLNo	Description	Per Annum
1	Basic Pay	Rs. 57,100.00
2	HRA	Rs. 28,550.00
3	Other Allowances	Rs. 1,42,750.00
4	Employer's PF Contribution	Rs. 21,600.00

For further communication, please contact us at [hr@adventotech.com](mailto:hr@adventotech.com).

**Annexure – C (Checklist of the Documents)**

At the time of joining, you are requested to bring the following documents in **original (For Verification only)**.

- (a) Certificates' supporting your educational qualifications along with marks sheets - **Two** copies each
  - Xth Certificate & mark sheets
  - XIIth Certificate & mark sheets
  - Degree Certificate & Semester/year-wise mark sheets
  - Master's Certificate & Semester/year-wise mark sheets
  - Diploma/PG Diploma Certificate & Transcripts
  - Any other Certificate with supporting documents – if any
- (b) Your relieving letter from your present organization.
- (c) Service Certificate from the last employer as well as all previous employers.
- (d) Acceptance copies of Advento Technologies Private Limited offer of appointment duly signed.
- (e) **Three** passport-sized color photographs with white background.
- (f) **Valid Passport** - Please submit copy of the valid Passport (first and last pages).
- (g) **PAN Card and Proof of PAN Number**  
You **MUST** carry and provide your PAN Card copy. Please note that it is mandatory to provide the PAN number for processing of your payroll and no payments on account of salaries can be made without PAN Number. If applied for please submit a copy of the acknowledgement as issued by the Income Tax authorities.
- (h) **Aadhaar Card**  
You **MUST** carry and provide your Aadhaar Card copy. Please note that it is mandatory to provide your Aadhaar card number for processing KYC in EPFO portal. If applied for, please submit a copy of the acknowledgment as issued by the authorities.





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218445792/Chennai**  
**Date: 04/05/2022**

Ms. Ragila Ragila  
10/280Vallalar Street,  
Royal Enfield Showroom,  
Vellore-635601,  
Tamil Nadu.  
Tel# 91-9655577942

Dear Ragila Ragila,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in the **TCS Digital (TCS Digital)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹7,30,034/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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**TCSL/DT20218445792**

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**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



# Orange International Residential School

Admin Office: #4/4, Siva Gardens, Chetpet Road, Vinnamangalam, Pin – 632316  
Contact: 7708376111, email: orangemhssarni@gmail.com, web: orangeschool.co.in

Appointment for Matric  CBSE

Ref. .... Date: 20/05/2022

Mr / Miss / Ms / Mrs A. NAVIES YASHVANTH

Dear Sir / Madam,

Sub: Appointment as COMPUTER TEACHER

We welcome you to our Orange International Residential School, where you can feel proud to be claimed as one of the Orange Family.

The School Management Committee (SMC) of the Orange International Matric Hr. Sec. School and Orange British Academy (CBSE), Arni hereby offers you an appointment as COMPUTER TEACHER in the school. The monthly salary in respect of this appointment will be Rs. 10,000/- /- per month.

When you sign to accept this offer of appointment in the school, you also would accept the service instructions and conditions set out by the School that can be amended time to time. Please sign both the copies of appointment letters as your acceptance of present position.

You are expected to report for duty at our School campus on 06-06-2022 at 9:00AM.

**Note:** The Management owns entire authority to terminate you from the service at anytime in case of dissatisfaction in your teaching and service.

With warm regards,

A Navies  
Signature of the educator appointed

K. Sivakumar  
Chairman

(K. Sivakumar MBA., Harvard University, USA)

Mr / Miss / Ms / Mrs A. NAVIES YASHVANTH Qualification: MCA

Address: NO. 1, PALLA ST, PAZHAMPET,  
CHETPET.

Date: 20/05/2022

Certificate(s) Submitted: 01. BCA CONVOCATION CERTIFICATE.

02. —





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195876502/Chennai**  
**Date: 03/11/2021**

Ms. Kalpana D  
#2/116, Amman Puram,  
Periya Kasinayakan Patti(Po),  
Tirupattur-635901,  
Tamil Nadu.  
Tel# -

Dear Kalpana D,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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**1**

**TATA CONSULTANCY SERVICES**  
**Tata Consultancy Services Limited**

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## **COMPENSATION AND BENEFITS**

### **BASIC SALARY**

You will be eligible for a basic salary of ₹15,000/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹6,000/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Personal Allowance**

You will be eligible for a monthly personal allowance of ₹1,035/- per month. This component is subject to review and may change as per TCSL's compensation policy.

#### **4. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20206476412/Trivandrum**  
**Date: 06/07/2021**

Mr. Muralidharan  
No 4/61, Thangavel Vattam, Vengalapuram (Vill&Post) Vengalapuram,  
Thangavel Vattam,  
Tirupattur-635653,  
Tamilnadu.  
Tel# 91-9344637335

Dear Muralidharan,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.

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TCSL/DT20206476412

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**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹3,180/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Personal Allowance**

You will be eligible for a monthly personal allowance of ₹0/- per month. This component is subject to review and may change as per TCSL's compensation policy.

#### **4. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

### **PERFORMANCE PAY**

#### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,500/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

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TCSL/DT20206476412

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**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





**Ref: TCSL/DT20206476412/1534853/Trivandrum**

**Date: 07 September 2021**

MR. MURALIDHARAN

No 4/61, Thangavel Vattam, Vengalapuram (Vill&Post) Vengalapuram,  
Thangavel Vattam, Tirupattur,  
Tamilnadu-635653.  
Tel# 919566469741

**Sub: Joining Letter**

Dear Mr. Muralidharan,

Welcome to TATA Consultancy Services Limited (TCSL). We are glad that you have accepted our offer and look forward to you being a part of our family.

We are pleased to inform you that your Initial Learning Program (ILP) at TCSL will commence on **04th October 2021** at **Chennai** . You are requested to report at the address detailed below on **04th October 2021** at **08:00 AM** .

M/s. Tata Consultancy Services Ltd TCSL "Chennai One" - SEZ Unit, ( IGGGL- SEZ )  
200 Ft. Thoraipakkam - Pallavaram Ring Road, Thoraipakkam,,  
Chennai - 600 096, Tamil Nadu, India,  
Chennai, Tamil Nadu-600096.

(Route map of the ILP Centre can be viewed on TCS NextStep>>ILP Corner>>ILP Centres)

Contact Person: Ms. Lakshmi Harish  
Phone: 914466168080  
Email Id: lakshmi.harish@tcs.com  
(Contact Hours: Monday - Friday, 9 AM to 6 PM)

You will continue to receive further communication through the pre-employment orientation (PEO) platform. Your exact time of reporting will be published through announcements on PEO.

Please download the Joining Letter Annexure (TCS NextStep>>ILP Corner>> Joining Letter) detailing the formalities to be complied with prior to the commencement of your learning.



### **Initial Learning Program (ILP)**

Continuous Learning is a way of life in TCSL and forms a critical part of your employment with TCSL. On joining TCSL, you will be given the opportunity to undergo our Initial Learning program at Ignite, Chennai.

This formal learning will add value to you as a professional and help you to excel in your career.

Formal assessments will be carried out during your learning period. The weighted average of these evaluations will be a major component of your first appraisal.

You may please note that in the event of your performance during this program falling short of the required standard, you're learning program would be extended or your services would be liable for termination as the case may be.

Only you will be allowed to enter our office. As the whole joining process may be of 3-4 hour duration, please make suitable arrangements for anyone accompanying you.

**TCSL will not provide accommodation in Chennai. You will have to arrange for your accommodation. Travel expenses to the location of this Learning Program will not be reimbursed.**

As communicated to you through various forums during the recruitment process your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

If you remain unauthorized absent for a consecutive period of 10 days, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

We would like you to confirm your acceptance of joining this batch by clicking on the 'I Accept' button online. In the event of us not receiving an update, TCSL reserves the right to withdraw the offer. If you fail to join on the date provided in the TCSL Joining letter, the offer dated 06-07-2021 will stand automatically terminated at the discretion of TCSL.



VID/HR/2022-23/.....

14<sup>th</sup> July 2022

To  
Michael Johnson M,  
No.8/114, Mariamman Kovil Street,  
Mangalam(Village),  
Erudayampattu(Post),  
Sankarapuram(TK),  
Kallakurichi-605702  
9080200360  
michaeldison927@gmail.com

Mr /Ms. Michael Johnson M,

**Offer for post of Associate Consultant (ABAP)**

We are pleased to offer you, the position of Associate Consultant with Vidhai Technologies Private Limited on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 1<sup>st</sup> August 2022

**2. Job title**

Your job title will be Associate Consultant (ABAP) and you will report to Project Manager.

**3. Salary**

You will be on probation for a period of 6 months. Your job will be confirmed on successful completion of the probation period. During probation period, in case of unsatisfactory performance or misconduct, you will be terminated without any notice period.

Your salary and other benefits will be as set out in Schedule 1, hereto.

**4. Place of posting**

You will be posted at Chennai. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

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You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.00 am to 6.00 pm and you are expected to work not less than eight hours each day, and if necessary for additional hours depending on your responsibilities.

#### **6. Leave/Holidays**

You are eligible for leave and holidays as per company norms.

#### **7. Nature of duties**

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out in Schedule II hereto.

#### **8. Company property**

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

#### **9. Borrowing/accepting gifts**

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

#### **10. Termination**

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than one month prior notice in writing or paying salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving not less than three months' prior notice or salary for unserved period, left after adjustment of pending leaves, as on date.

10.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

10.4 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints,

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letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

#### **11. Confidential Information**

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

11.3 At no time, will you remove any Confidential Information from the office without permission.

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

#### **12. Notices**

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

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**13. Applicability of Company Policy**

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

**14. Governing Law/Jurisdiction**

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of High Court, Chennai only.

**15. Acceptance of our offer**

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy before 19<sup>th</sup> July 2022.

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours truly,

**for Vidhai Technologies Private Limited,**

**Authorised Signatory.**

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### **Schedule I - Compensation Details**

During the probation period your salary will be a consolidated amount of Rs 8,000.00 per month.

On confirmation your salary structure will be as furnished below:

#### **Salary & allowances per month**

Basic Salary	Rs 7,500.00
House rent allowance	Rs 3,750.00
Conveyance	Rs 1,000.00
Other allowances	Rs 2,750.00
Variable Allowance	Rs 10,000.00
<b>Total</b>	<b>Rs 25,000.00</b>

You are eligible for per diem for the number of day of your work during a month as per company norms.

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

#### **5. Hours of Work**

You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.00 am to 6.00 pm and you are expected to work not less than eight hours each day, and if necessary for additional hours depending on your responsibilities.

#### **6. Leave/Holidays**

You are eligible for leave and holidays as per company norms.

#### **7. Nature of duties**

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out in Schedule II hereto.

#### **8. Company property**

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

#### **9. Borrowing/accepting gifts**

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

#### **10. Termination**

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than one month prior notice in writing or paying salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving not less than three months' prior notice or salary for unserved period, left after adjustment of pending leaves, as on date.

10.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

10.4 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints,



**13. Applicability of Company Policy**

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

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**15. Acceptance of our offer**

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy before 19<sup>th</sup> July 2022.

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours truly,  
for Vidhai Technologies Private Limited,



Authorised Signatory.



## Schedule I - Compensation Details

During the probation period your salary will be a consolidated amount of Rs 8,000.00 per month.

On confirmation your salary structure will be as furnished below:

### Salary & allowances per month

Basic Salary	Rs 7,500.00
House rent allowance	Rs 3,750.00
Conveyance	Rs 1,000.00
Other allowances	Rs 2,750.00
Variable Allowance	Rs 10,000.00
Total	Rs 25,000.00

You are eligible for per diem for the number of day of your work during a month as per company norms.

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.







VID/HR/2022-23/55

14<sup>th</sup> July 2022

To

KARTHICK S  
649, PERIYAR NAGAR,  
TIRUPATTUR- 635 601,  
VELLORE DISTRICT

Mr. Karthick S,

**Offer for post of Associate Consultant (ABAP)**

We are pleased to offer you, the position of Associate Consultant with Vidhai Technologies Private Limited on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 1<sup>st</sup> August 2022

**2. Job title**

Your job title will be Associate Consultant (ABAP) and you will report to Project Manager.

**3. Salary**

You will be on probation for a period of 6 months. Your job will be confirmed on successful completion of the probation period. During probation period, in case of unsatisfactory performance or misconduct, you will be terminated without any notice period.

Your salary and other benefits will be as set out in Schedule 1, hereto.

**4. Place of posting**

You will be posted at Chennai. You may however be required to work at any place of business which the Company has, or may later acquire.

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**Vidhai Technologies Private Limited**

25/13, Bawa Salai, Alwarpet, Chennai - 600 018.

Email : [Info@vidhaitech.in](mailto:Info@vidhaitech.in) / Mob : 91500 61362 Tel : +91 - 044 - 2499 5692 Web : [www.vidhaitech.in](http://www.vidhaitech.in)

CIN : U72200TN2017PTC119454

GST : 33AAGCV1652C1ZQ



April 29, 2022

Mr. Naveen Kumar C  
Chennai.

**Dear Naveen,**

We are pleased to offer you an employment in our Company as a “Trainee Process Associate” on a salary of **Rs.2,50,000 (Rupees Two Lakh and Fifty Thousand only)** per annum.

**1. Date of Appointment**

Your appointment is effective from the date of joining which shall be on or before **April 29, 2022**.

**2. Provident Fund**

You will participate in the company provident fund scheme as applicable to your category of employees.

**3. Salary**

Your commencing salary will be as per annexure A, attached to and forming part of this appointment letter. This is subject to your clearing the initial training. Your salary will be reviewed periodically as per the company policy. Your increments are discretionary and will be subject to, and on the basis of, effective performance and results.

**4. Leave**

You will be covered by leave, holidays and the working hours policy as applicable to your category of employees.

**5. Other Work**

Your position is a whole-time employment with the company, and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly (except as a shareholder or debenture holder) in any other trade or business, during the employment with the company, without permission in writing from the organization.

**6. Transfer**

You will be liable to transfer in such capacity as the company may, from time to time, determine, to any other location, department, establishment, factory or branch of the company or its affiliates, associate or subsidiary companies. In such case, the terms and conditions of service applicable to the new assignment will govern you.

#### **7. Responsibilities**

Your main responsibility would be in the area of BSS. As part of the team, you will be expected to adhere to the Information Security Policy requirements, client's contractual needs and any other requirements that may be communicated by the Company from time to time. Non-adherence to company policies on the above fronts could entail disciplinary action against you by the Company. You are expected to effectively perform to ensure you deliver results and may be expected to work extra hours to achieve this, where the situation so requires.

#### **8. Confidential Information**

You will not, at any time, without the consent of the President, disclose or divulge or make public any information regarding the company's affairs or administration or research carried out whether the same may be confided to you or become known to you in course of your services or otherwise.

#### **9. Protection of Interest**

During the period of your employment with us, all the work done by you as part of your job will automatically be deemed to be the property of Congruent. If you conceive any new or advanced methods of improving processes / systems in relation to the operation of the company, such developments will be fully communicated to the company and will be and remain the sole right / property of the company.

#### **10. Past Record**

You declare and confirm that there is no prohibition or obligation cast on you, which may prevent you from joining Congruent and that you are at liberty to accept this Offer. Please note that this appointment is subject to background checks. If any declaration or information furnished to the company proves to be false or if you are found to have willfully suppressed any material information, you will be liable to removal from services without any notice.

#### **11. Notice Period**

It is mandatory to give 3 months advance notice in writing to the Company in the event of your resignation or 3 months pay in lieu thereof. This contract of employment is terminable by either party by giving three months (90 days) notice. Either party is not bound to give any reason thereof. The company reserves the right to pay or recover salary in lieu of notice period. The company may, at its discretion, relieve you from such date as it may deem fit even before the expiry of notice period without compensating for the unexpired period and is not bound to give any reasons thereof. The company may refuse to relieve you by a requested date or extend your date of separation by not more than 90 days, in cases where the projects entrusted to you is/ are likely to be affected due to your decision to resign by that date. This decision vests solely with the management. If your performance is found to be unsatisfactory, your employment is liable to be terminated with 30 days notice. The company is entitled to levy costs, in case of breach of any of the above terms and conditions, to the extent of the actual loss suffered.



## **12. Arbitration**

Any dispute which may arise between you and the Company in connection with the interpretation of this appointment letter with regard to the rights or obligations of either party here under or with regard to the validity or enforceability thereof shall be settled to the mutual satisfaction of the parties within thirty (30) days (or such longer period as may be mutually agreed upon) of the date either party informs the other in writing that such a dispute exists. In case such a mutual agreement is not arrived at, the dispute shall be referred to a sole Arbitrator appointed by the Company. Arbitration shall be governed by the provisions of the Arbitration and Conciliation Act, 1996. The arbitration shall be conducted in English language and be held in Chennai.

## **13. On Separation**

On acceptance of the separation notice, you will immediately give up to the company all correspondence, specifications, books, documents, literature, effects or records etc. belonging to the company or relating to its business and shall not make or retain any copies of these items. For a period of one year following your separation, you shall not, directly or indirectly, invite or be instrumental in the recruitment / engagement of any of your former colleagues to employment with your new employer(s).

*The above terms and conditions are subject to company policy.*



**Annexure A:**

SALARY STRUCTURE			
<b>Name</b>	Naveen Kumar C	<b>Department</b>	Business Support Services
<b>Designation</b>	Trainee Process Associate	<b>Date of Offer</b>	29 - April -2022

REMUNERATION BREAK UP		
Components	Monthly (INR)	Annual (INR)
<b>Monthly</b>		
Basic Salary	10,100	1,21,200
House Rent Allowance	6060	72720
Conveyance Allowance	1250	15,000
Lifestyle allowance	782	9,384
Gross Pay	18,192	
<b>Annual</b>		
Bonus		10,100
PF - Employers Contribution	1800	21,600
Total		2,50,004
Monthly Components	18,192	
Annual Components		
<b>Take home pay</b>		16,392

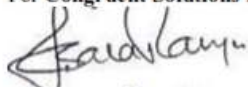
**Note:** The structure given above is indicative and subject to change upon confirmation.

**Only if applicable:**

**\*Variable Pay:** The actual performance-linked incentive could be lower or higher than the above indicated figure, depending on your performance and that of the company. It will also be subject to you being on the company rolls at the end of one year of this structure.

Yours sincerely,

For **Congruent Solutions Private Limited**



**BALARAMAN J**

**President**

I have read the above terms & conditions of offer and accept the same. I agree to report for duty on \_\_\_\_\_ . In case I fail to join duty on the terms given above, this offer letter shall stand cancelled.

\_\_\_\_\_  
(Signature & Date)

\_\_\_\_\_  
4th & 8th Floor, SKCL Triton Square, SIDCO Industrial Estate, Guindy, Chennai - 600 032



VID/HR/2022-23/54

14<sup>th</sup> July 2022

To  
Kalpana s,  
Karambur(vill)  
Rajapalayam(po)  
Tirupattur (TK& DT) – 635653

Mr /Ms Kalpana S,

**Offer for post of Associate Consultant (ABAP)**

We are pleased to offer you, the position of Associate Consultant with Vidhai Technologies Private Limited on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 1<sup>st</sup> August 2022

**2. Job title**

Your job title will be Associate Consultant (ABAP) and you will report to Project Manager.

**3. Salary**

You will be on probation for a period of 6 months. Your job will be confirmed on successful completion of the probation period. During probation period, in case of unsatisfactory performance or misconduct, you will be terminated without any notice period.

Your salary and other benefits will be as set out in Schedule 1, hereto.

**4. Place of posting**

You will be posted at Chennai. You may however be required to work at any place of business which the Company has, or may later acquire.

---

**Vidhai Technologies Private Limited**

25/13, Bawa Salai, Alwarpet, Chennai - 600 018.

Email : [info@vidhaitechin.com](mailto:info@vidhaitechin.com) / Mob : 91500 61362 Tel : +91 - 044 - 2499 5692 Web : [www.vidhaitechin.com](http://www.vidhaitechin.com)

CIN : U72200TN2017PTC119454

GST : 33AAGCV1652C1ZQ





VID/HR/2022-23/53

14<sup>th</sup> July 2022

To  
Ms. Jothi V  
3/340, Ellamjuttai,  
Thimmampet(Vil),  
Avarankuppam(Post),  
Vaniyambadi(TK),  
Tirupattur(dis) – 635601.

Ms Jothi V,

**Offer for post of Associate Consultant (ABAP)**

We are pleased to offer you, the position of Associate Consultant with Vidhai Technologies Private Limited on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 1<sup>st</sup> August 2022

**2. Job title**

Your job title will be Associate Consultant (ABAP) and you will report to Project Manager.

**3. Salary**

You will be on probation for a period of 6 months. Your job will be confirmed on successful completion of the probation period. During probation period, in case of unsatisfactory performance or misconduct, you will be terminated without any notice period.

Your salary and other benefits will be as set out in Schedule 1, hereto.

**4. Place of posting**

You will be posted at Chennai. You may however be required to work at any place of business which the Company has, or may later acquire.

---

**Vidhai Technologies Private Limited**

25/13, Bawa Salai, Alwarpet, Chennai - 600 018.

Email : [Info@vidhaitechin.com](mailto:Info@vidhaitechin.com) / Mob : 91500 61362 Tel : +91 - 044 - 2499 5692 Web : [www.vidhaitechin.com](http://www.vidhaitechin.com)

CIN : U72200TN2017PTC119454

GST : 33AAGCV1652C1ZQ



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

23-May-2022

C6610482



*\*For Accenture use only*

**SUBASH Krishnan**  
Thippampatti(village) Uthangarai (Tk),(po) Krishnagiri (Dt) 635207  
Management Level - 13  
Sublevel - 3

**Job Profile - Transaction Processing New Associate**  
**Job Family Group - Business Process Delivery**  
**Business Deal - Non Contact Center**

Dear **SUBASH**,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Chennai**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

Version 7.8 March 2022

1

Candidate's Signature \_\_\_\_\_

Reference Id: 43419b60-8e8b-45fc-8298-162702b952ea\_2  
Signed By: Jal Rumi Master



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

13-May-2022

C6570032



*\*For Accenture use only*

**Suriya Srinivasan**  
**Nadupattu village karapattu post uthangarai taluk krishnagiri district 635207**  
**Management Level - 13**  
**Sublevel - 3**

**Job Profile - Transaction Processing New Associate**  
**Job Family Group - Business Process Delivery**  
**Business Deal - Non Contact Center**

Dear **Suriya**,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Chennai**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

Version 7.8 March 2022

1

Candidate's Signature \_\_\_\_\_

Reference Id: 8e0998b6-38bc-45cc-80fc-d91949198b2a\_2  
Signed By: Jal Rumi Master

RANJITH K

TVS ES TVS Educational Society		TVS EDUCATIONAL SOCIETY Jayalakshmi Estates, 29, Haddows Road, Chennai-600006	
<b>Stipend Slip for the Month Of April 2023</b>			
Name of the Trainee	K Ranjith	OJT At	India Nippon Electricals Limited, Hosur
NEEM ID	N157113	Present Days	29
DOJ	01/08/2022	LOP Absent	1
Insurance Number	CHE-IT-T1120-001-0034034-A/TPA	Paid Days	29
Actual Training Days	30	Canteen&TPT Days	10/21.5
Bank Name	SBI	OT Double	0
Bank A/c No.	35952328199		
<b>Earnings</b>	<b>Amount (Rs.)</b>	<b>Deductions</b>	<b>Amount (Rs.)</b>
Stipend	13823	Canteen Deduction	90
Attendance Incentive	0	Hostel Deduction	1237
Arrear Amount 1	0	Transport Deduction	0
Double OT Amount	0	Snacks Deduction	100
Arrear Amt 2	0		
<b>Total Earnings</b>	<b>13823</b>	<b>Total Deductions</b>	<b>1427</b>
<b>Net Payment : 12396</b>			
<b>Net Pay in words: Rupees Twelve Thousand Three hundred Ninety Six Only</b>			

SABARESH VENKATESAN

  
**agshealth**  
revenue cycle *reimagined*



**Sabaresh Venkatesan**

**Employee Code : R33951**

**Blood Group : B+ve**

**AGS Health Pvt Ltd., 05-02, Tidel Park, Chennai -600113**

**Ph:+91 44 4510 4520**

[www.agshealth.com](http://www.agshealth.com)



**SERVICE OFFER LETTER**

Dated: **14-10-2022**

To

Ms. Saranya devi Natarajan

1/162, Pulliyankottai, Pachal Post

Tirupattur - 635 601

Mobile; +91- 6369886205

e-mail: sharanyashree72@gmail.com.

Congratulations!!

With reference to the interview and discussions that we had with you; we are pleased to offer you with the position of “**Junior Clinical Analyst**” with our company. Your present joining formalities and positions are subject to the below mentioned details.

1. You will also be working for **6 (SIX) days** in a week, you will be working on **ROTATIONAL SHIFTS** and will have **ROTATIONAL OFF's** as per the business requirement.
2. Your place of posting will be at **Tirupattur**. However, during your employment with us you may be posted or transferred / attached to any other units / companies / offices or clients of The Cortel Healthcare Private Limited either in India at the sole discretion of the Management.
3. Salary – **Rs 1,50,000/- (Rupees One Lakh Fifty Thousand Only)** per annum. You will be on probation for the period of **THREE** months. You will also be signing an NDA (Confidentiality Agreement), Affidavit and abide by the rules and regulations of the company and also you will be signing a working contract for next 3 year after completion of your probation period.

New No.43, Old No.39A, 33rd Street, G K M Colony,  
Thiru-Vi Ka Street, Chennai - 600 082.  
Cell : 98942 81510.



ANBU JOHNSON Y



**JOHN MILTON A**



**John Milton.A**

**CS0056**

OFFER LETTER

TO

A. Joseph Gorino

We are happy to welcome you on board as **BUSINESS DEVELOPEMENT OFFICER** in our company. During the training period you will be working as **SALES OFFICER**, and we will evaluate you on knowledge, skills, and attitude. We are very excited about the potential of you and your experience being brought to our table.

In order to work in insurance industry initial step would be clearance of Insurance basic Exam. For that Insurance Basic training you have to pay Rs. 600/- as cash or DD in favor of SURETI INSURANCE MARKETING PVT LTD payable @ COIMBATORE.

Your training will start on (date) and the process is as follows:

TRAINING TASK	2 LAKHS PREMIUM
TRAINING AREAS	INSURANCE BASIC TRAINING, KYC & AML
TRAINING PERIOD	60 DAYS
SKILLS	COMMUNICATION, INTERPERSONAL SKILLS & CORPORATE WORKING CULTURE
STIPEND	RS. 15,000/-

*\*Stipend is subject to change based on the achievement of task*

The above-mentioned task different from candidate's knowledge and skills, we expect minimum guaranteed business in the training period.

On successful completion of your training period, you will be promoted as **BUSINESS DEVELOPEMENT OFFICER** in our company. As a Business Development Officer, you will receive the following benefits:

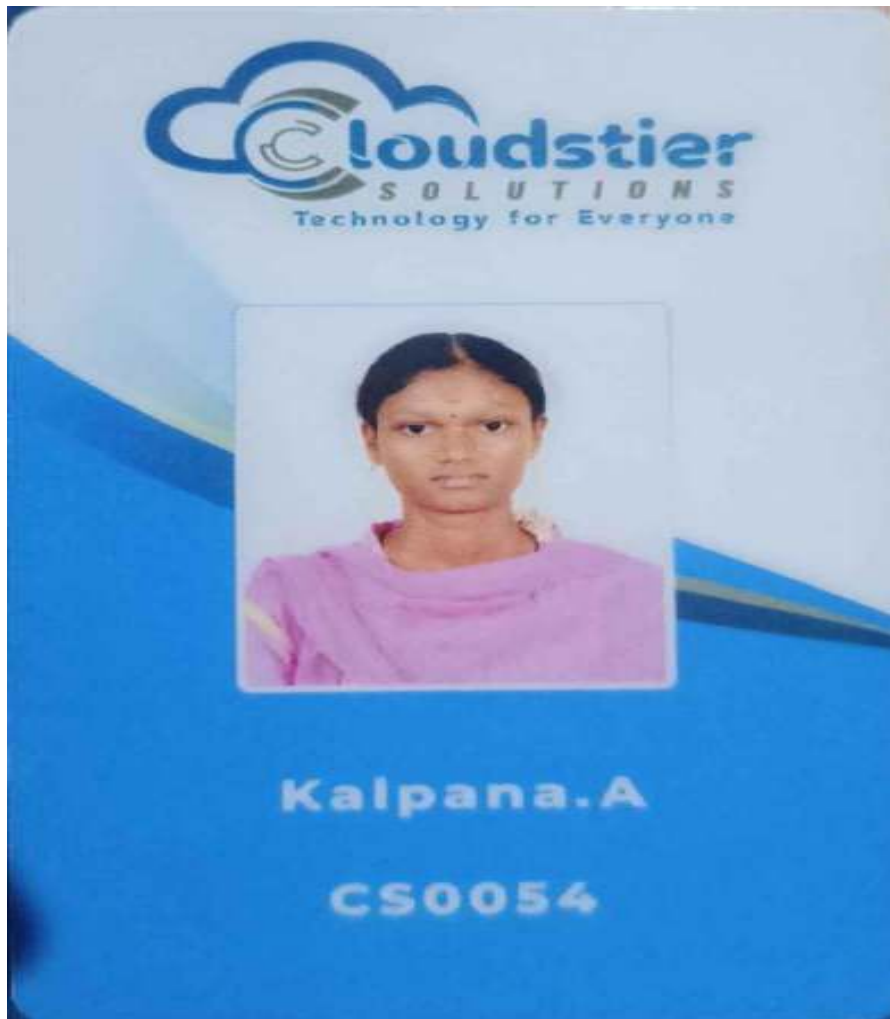
1. Annual Pay Rs. 3,00,000/- (Fixed pay + bonus)
2. Constant Career growth will be provided
3. Based on Performance you will eligible for Quarterly & Annual Bonus
4. Every Month you will get some reward and recognition

**Further information about the work**

- You will be report to your senior development officer
- Working hours will be 8 hrs per day: (10 - 6)
- Based on the skill and knowledge will provide work from home
- 1<sup>ST</sup> & 3<sup>rd</sup> Saturday will be holiday & Every Sunday will be holiday

The terms and conditions of your appointment are provided in the ANNEXURE - I. You may return the duplicate of this letter duly signed as a token of your acceptance of the terms and conditions in this order.

**KALPANA A**







# TRANSMART & TRANZ MAX

Supported by TRANZ INDIA CORPORATE NETWORK PRIVATE LTD.,



(டிராண்ஸ் இந்திய கார்ப்பரேட் நெட்வர்க் பிரைவேட்.லிட்.)

H.O.: 204, Sanjay Raaj Towers, 100 Feet Road, Tatabad, Colmbatore - 641 012. India.  
Website : www.tranzindiaincorporated.com Ph : +91 422 - 4213050, 2496664 Fax : +91 422 - 2480899

1. மாநிலம்.....TAMIL NADU..... மாநகரம்.....TIRUPATTU.....  
4183 MUTHAMPATTI STREET VANIAMRADI, KUYISAPATTU  
TIRUPATTU  
த.ப. க/ப. திரு.....S. LAKESH S/O. SRINIVASAN..... மகனாகிய / மகளாகிய / மனைவியாகிய  
நான்.....(Tranz ID.....)  
இத்துடன் இணைக்கப்பட்டுள்ள ஒப்பந்த படிவத்தை நன்கு படித்துத் தெளிவாகப் புரிந்து கொண்டு டிரேன்ஸ் இந்தியா கார்ப்பரேட் நிறுவனத்தின் தனித்துவ / சுய விநியோகஸ்தராகத் தொழில் செய்ய மனப்பூர்வமாக ஒப்புதல் அளிக்கிறேன்.
2. சுய விநியோகஸ்தராகத் தொழில் செய்ய வேண்டி இந்த நிறுவனத்தின் பொருளை வாங்க இசைந்துள்ளேன்.
3. நிறுவனத்திடம் வாங்கும் / அல்லது நிறுவனத்தின் மூலம் விற்பனை செய்யும் பொருட்கள் என்பவை ஒரு வியாபார வாய்ப்பை வழங்குவதற்கான ஒரு செயல்முறையே தவிர இது பொருட்களின் சரியான (MRP) விலையே அல்ல என்பதை நான் தெளிவாகப் புரிந்து கொண்டு தான் இந்தத் தொழிலை செய்ய முடிவு செய்துள்ளேன் என்று உறுதியளிக்கிறேன்.
4. நிறுவனத்தின் பொருட்களை நிறுவனத்தின் வியாபாரச் சட்டங்கள் மற்றும் விதிமுறைகளின் அடிப்படையில் நிறுவனம் அவ்வப்போது அளிக்கும் ஆலோசனைகள் மற்றும் விதிமுறைகள் அடிப்படையில் விற்பனை செய்ய ஒப்புக்கொள்கிறேன். மேலும் நான் குறைந்தபட்சம் 250 பாயிண்ட் மதிப்புள்ள 3 பொருட்களை அதாவது 250 Pt (PV) வாங்குதிறன் உடைய பொருட்களை விற்பனை செய்தால் மட்டுமே கமிஷன் பெறுவதற்கான தகுதியைப் பெறுவேன் என்று விதிமுறையைத் தெளிவாகப் புரிந்து கொண்டு இந்த வியாபார வாய்ப்பைச் செய்ய ஒப்புக்கொள்கிறேன்.
5. இந்த விதிமுறைகளை எனக்கு நிறுவனப் பயிற்சியாளர்கள் மற்றும் எனக்கு மேல் உள்ள நிறுவன மேலாளர்கள் பயிற்சி மற்றும் விளக்கக் கூட்டங்களில் தெளிவுபடுத்தியுள்ளதையும் நன்கு அறிவேன்.
6. எனக்குக் கமிஷன் கிடைக்கும் பட்சத்தில் எனக்கு முன் மேல் உள்ள விநியோகஸ்தர்களும் கமிஷன் பெறத் தகுதியானவர்கள் என்பதையும் தெளிவாகப் புரிந்து கொண்டேன். எனவே, தொழில் வாய்ப்புக்காகவும், பொருட்காகவும் நான் செலுத்திய தொகையை எந்தச் சந்தர்ப்பத்திலும், திரும்பக் (Refund) கேட்கமாட்டேன் என்று இதன் மூலம் உறுதிபடக் கூறுகிறேன்.
7. நான் செலுத்திய தொகையில் பொருளின் மதிப்பீடு போக மீதம் உள்ள தொகையை என்னுடைய வரிசையில் அறிமுகம்செய்த நபரின் குழு-க்கு (Team-க்கு) கமிஷனாக கொடுத்து விடுவதால் எனக்கு மீண்டும் பணத்தை (Refund ஆக) திரும்பிக் கொடுக்க சாத்தியம் இல்லை என்பதை நன்கு புரிந்து கொண்டு தான் இந்த வியாபாரத்தை எடுத்து உள்ளேன் என்பதை என் சுய நினைவோடு, பூரண சம்மதத்துடன் உறுதிபடத் தெரிவித்துக் கொள்கிறேன்.
8. இந்த ஒப்பந்தப் படிவத்தை என்னை இந்த வியாபார வாய்ப்புக்கு அறிமுகம் செய்தவர்கள் விளக்கமாகப் படித்து விளக்கிய பின் இந்த வியாபார வாய்ப்பினை அனைத்து அம்சங்களையும் புரிந்துகொண்டு இந்த வியாபாரம் செய்ய ஒப்புக்கொண்டுள்ளேன் என உறுதியளிக்கிறேன்.
9. நிறுவனத்தினுடைய கருத்துகள் எனக்கு தெளிவாக புரிந்ததால் எக்காரணத்தைக் கொண்டும் நான் செலுத்திய தொகையை திரும்ப கேட்கமாட்டேன், மேலும் பொருளாக மட்டுமே பெற்றுக் கொள்வேன்.

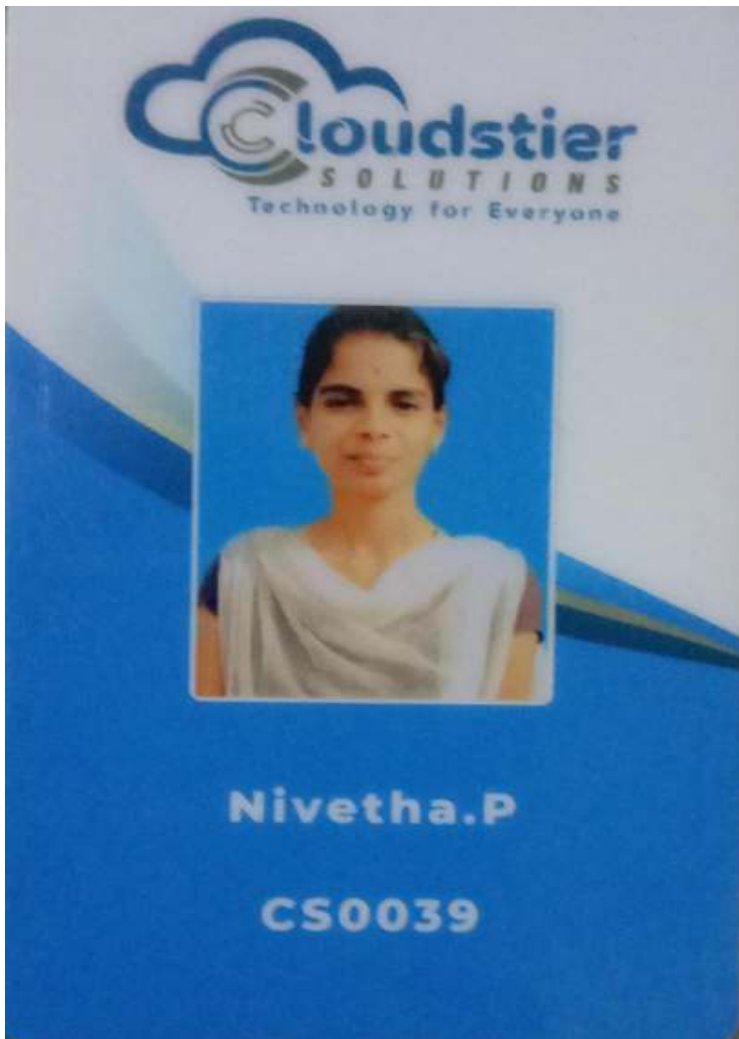
Aarthi V  
அறிமுகம் செய்த விநியோகஸ்தர்  
(Sponsor's Signature)

INDIA CORPORATE NETWORK PRIVATE LTD.  
விநியோகஸ்தரின் கையொப்பம்  
(Independent Distributor / Applicants Signature)

H.Off : COIMBATORE  
204, Sanjay Raaj Towers,  
100 Feet Road, Tatabad, Coimbatore - 641 012

B.Off : KRISHNAGIRI  
Rajaji Nagar, 6th Cross,  
Krishnagiri - 635001

**NIVETHA P**



**PAVITHRA L**





**Date: August 09, 2022**

**Emp Temp Code: 8011099831**

**B Karthika**

Whitefield Whitefield Bangalore - 560066,  
Karnataka, India

Contact No: +919360986805

**Letter of Appointment**

**Dear B,**

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be **Grade I** and you will be designated as **Customer Service Associate- Voice**. You are required to report for duties on **August 09, 2022 ("Joining Date")** at **9:30 AM** or as per the agreed time during work hours.

Your employment will be as per the following terms and conditions:

1. Your remuneration is detailed in the enclosed **Annexure I**. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
3. The Company's business operates on a **24x7** basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work-timings in accordance with the *Working Hour & Attendance Policy*. By accepting and signing this letter you affirm your willingness to abide by this requirement.
4. While your initial place of posting will be at an agreed place/Company's Office/Site at **Bangalore**, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the *Transfer Policy* of the company. In the event of you being deputed overseas for training and operations you will be require to and shall sign all required documentation as per the rules, regulation and policies of the Company.
5. Your appointment will be on probation for a period of **six months** from the date of your joining the Company or for an extended period of time ("**Probation Period**") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
6. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than **30 Days ("Notice Period")** prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide **30 Days** prior written notice to the Company, and the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without assigning any reason, can discontinue your employment on payment in lieu of Notice Period. Such payment will be calculated pro rate on the basis of your current Gross Fixed salary (subject to tax).

**Teleperformance Global Services Private Limited.**

Plot No. 94-95, Udyog Vihar, Phase IV, Gurugram - 122016, Haryana, India.

Tel: +91 124 6783050 | Fax: +91 124 6783099

Registered Office: Teleperformance Towers, Plot CST No.1406 A/28, Mindspace, Malad - West, Mumbai - 400090, Maharashtra, India.

Tel: +91 22 66776000 | Fax: +91 22 66776010 | CIN: U72900MH2001PTC232120 | Email: [contactus@teleperformancecdibs.com](mailto:contactus@teleperformancecdibs.com)



**VIGNESHWARAN P**





**01/09/2022**

**Offer No: CS0056**

**John Milton A,**

**Arulambadi, Kallakurichi.**

Dear **John Milton A,**

Sub: Offer Letter

Further to the interviews you have had with us, we are pleased to offer you a position as "**Trainee - Software Engineering**" in **Cloudstier Solutions private limited, Tirupattur.**

Your stipend will be **Rs. 6000** per month during the training period (6 months). Your annual basic salary post training period will be **Rs. 120000 (One lakh and twenty thousand only)**. In addition, you will be entitled to other benefits as per the Company's compensation policy as detailed under this employment agreement ("Agreement").

This offer of employment is contingent upon successful completion of your background check. The background verification would take approximately a minimum of one (1) week from the day all documents asked by Cloudstier Solutions are submitted. Your prospective date of joining the Company, post successful completion of the background check, has been calculated as **01/SEP/2022**, therefore you should plan to report for duty on **01/SEP/2022, at 9:00 am IST**. Your failure to join on the date confirmed will render this offer of employment withdrawn.

Kindly send your email acceptance of our offer for our records. Looking forward to a long and fruitful association with you.

Yours faithfully,  
For **Cloudstier Solutions Private Limited**

Arunachalam S  
**Head - Talent Acquisition**

Cloudstier Solutions Private Limited, #3/327, Kamaraj Nagar,  
Kasinayakkan Patti, Tirupattur, Tirupattur District, Kunichi Post: 635602

[www.cloudstier.com](http://www.cloudstier.com)



**15/08/2022**

**Offer No: CS0054**

**Kalpana A,**

**Pudhukotti, Tirupattur.**

Dear **Kalpana A,**

Sub: Offer Letter

Further to the interviews you have had with us, we are pleased to offer you a position as "**Trainee - Software Engineering**" in **Cloudstier Solutions private limited, Tirupattur.**

Your stipend will be **Rs. 6000** per month during the training period (6 months). Your annual basic salary post training period will be **Rs. 120000 (One lakh and twenty thousand only)**. In addition, you will be entitled to other benefits as per the Company's compensation policy as detailed under this employment agreement ("Agreement").

This offer of employment is contingent upon successful completion of your background check. The background verification would take approximately a minimum of one (1) week from the day all documents asked by Cloudstier Solutions are submitted. Your prospective date of joining the Company, post successful completion of the background check, has been calculated as **15/AUG/2022**, therefore you should plan to report for duty on **15/AUG/2022, at 9:00 am IST**. Your failure to join on the date confirmed will render this offer of employment withdrawn.

Kindly send your email acceptance of our offer for our records. Looking forward to a long and fruitful association with you.

Yours faithfully,  
For **Cloudstier Solutions Private Limited**

Arunachalam S  
**Head - Talent Acquisition**

Cloudstier Solutions Private Limited, #3/327, Kamaraj Nagar,  
Kasinayakkan Patti, Tirupattur, Tirupattur District, Kunichi Post: 635602

[www.cloudstier.com](http://www.cloudstier.com)



**25/JULY/2022**

**Offer No: CS0039**

**NIVETHA P**

**Periyakaram, Tirupattur.**

Dear **Nivetha P,**

Sub: Offer Letter

Further to the interviews you have had with us, we are pleased to offer you a position as "**Trainee - Software Engineering**" in **Cloudstier Solutions private limited, Tirupattur.**

Your stipend will be **Rs. 3000** per month during the training period (6 months). Your annual basic salary post training period will be **Rs. 120000 (One lakh and twenty thousand only)**. In addition, you will be entitled to other benefits as per the Company's compensation policy as detailed under this employment agreement ("Agreement").

This offer of employment is contingent upon successful completion of your background check. The background verification would take approximately a minimum of one (1) week from the day all documents asked by Cloudstier Solutions are submitted. Your prospective date of joining the Company, post successful completion of the background check, has been calculated as **25/JULY/2022**, therefore you should plan to report for duty on **25/JULY/2022, at 9:00 am IST**. Your failure to join on the date confirmed will render this offer of employment withdrawn.

Kindly send your email acceptance of our offer for our records. Looking forward to a long and fruitful association with you.

Yours faithfully,  
For **Cloudstier Solutions Private Limited**

Arunachalam S  
**Head - Talent Acquisition**

Cloudstier Solutions Private Limited, #3/327, Kamaraj Nagar,  
Kasinayakkan Patti, Tirupattur, Tirupattur District, Kunichi Post: 635602  
[www.cloudstier.com](http://www.cloudstier.com)

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**25/JULY/2022**

**Offer No: CS0041**

**PAVITHRA L**

**Pahacl, Tirupattur.**

Dear **Pavithra L,**

Sub: Offer Letter

Further to the interviews you have had with us, we are pleased to offer you a position as "**Trainee - Software Engineering**" in **Cloudstier Solutions private limited, Tirupattur.**

Your stipend will be **Rs. 6000** per month during the training period (6 months). Your annual basic salary post training period will be **Rs. 120000 (One lakh and twenty thousand only)**. In addition, you will be entitled to other benefits as per the Company's compensation policy as detailed under this employment agreement ("Agreement").

This offer of employment is contingent upon successful completion of your background check. The background verification would take approximately a minimum of one (1) week from the day all documents asked by Cloudstier Solutions are submitted. Your prospective date of joining the Company, post successful completion of the background check, has been calculated as **25/JULY/2022**, therefore you should plan to report for duty on **25/JULY/2022, at 9:00 am IST**. Your failure to join on the date confirmed will render this offer of employment withdrawn.

Kindly send your email acceptance of our offer for our records. Looking forward to a long and fruitful association with you.

Yours faithfully,  
For **Cloudstier Solutions Private Limited**

Arunachalam S  
**Head - Talent Acquisition**

Cloudstier Solutions Private Limited, #3/327, Kamaraj Nagar,  
Kasinayakkan Patti, Tirupattur, Tirupattur District, Kunichi Post: 635602  
[www.cloudstier.com](http://www.cloudstier.com)